



CHICAGO TEACHERS UNION

September 27, 2019

Jesse Sharkey
President
Stacy Davis Gates
Vice President
Christel Williams-Hayes
Recording Secretary
Maria T. Moreno
Financial Secretary

Affiliations
American Federation of
Teachers, Illinois Federation
of Teachers, American
Federation of Labor -
Congress of Industrial
Organizations, Illinois
Federation of Labor -
Congress of Industrial
Organizations, and Chicago
Federation of Labor,
Industrial Union Council

VIA Electronic Mail and Hand Delivery

Dr. Janice Jackson
Chief Executive Officer
Board of Education of the City of Chicago
42 West Madison Street
Chicago, Illinois 60602

Dear Dr. Jackson:

The Chicago Teachers Union today served the statutory Notice of Intent to Strike, which is required by law pursuant to Section 13(b)(3) of the Illinois Educational Labor Relations Act. This notice follows a vote by more than 75% of the CTU's membership to authorize a strike. Notwithstanding service of this legally required notice, I wish to inform you of the following:

First, both parties appreciate that we must settle on a new labor agreement eventually. The Chicago Teachers Union has and will sincerely work to conclude an agreement without a strike.

Second, the Notice is required to satisfy legal mandates and does not necessarily mean that a strike will be called exactly ten days following service of the Notice. A strike date may only be set by the Union's elected House of Delegates, which will convene next week.

Third, if we cannot conclude an agreement without a strike, the Union will only strike over unresolved contract issues that are mandatory subjects of bargaining. I am aware that some individuals have suggested, in communications intended for the Union's membership, that the CTU might strike over non-mandatory bargaining subjects. But no CTU member, officer or employee is authorized to call a strike at the Chicago Public Schools. Subject to the statutory membership vote, only the CTU's House of Delegates may authorize a strike at CPS and set a strike date.

Sincerely,

Jesse Sharkey
President

CC: James Franczek ✓
JS:yv