



ANALYSIS OF SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY) CHARGES

Type of Sexual Orientation Discrimination	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Employment	34	103	81	149	107	133	107	98	96	64
Housing	2	5	5	5	6	8	12	13	4	13
Public Accommodations	6	2	4	18	10	24	16	18	17	21
Financial Credit	0	0	0	0	0	0	0	0	0	0
Sexual Harassment in Higher Education	0	0	0	0	0	0	0	0	0	0
TOTAL SEXUAL ORIENTATION CHARGES	42	110	90	172	123	165	135	129	117	98

Total Charges Filed	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Total Employment Charges Filed	1788	3287	3522	4007	3769	3439	3613	3236	3200	1636
Total Housing Charges Filed	216	397	309	355	347	366	313	369	389	219
Total Public Accommodations Charges Filed	49	90	116	127	130	184	161	145	165	80
Total Financial Credit Charges Filed	0	5	2	0	5	0	4	5	3	1
Total Sexual Harassment in Higher Education	2	3	0	2	13	0	6	4	4	0
TOTAL	2055	3782	3949	4491	4264	3989	4097	3759	3761	2038

Percent to Total Charges Filed by Type	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Employment	2%	3%	2%	4%	3%	4%	3%	3%	3%	4%
Housing	1%	1%	2%	1%	2%	2%	4%	4%	1%	6%
Public Accommodations	12%	2%	3%	14%	8%	13%	10%	12%	10%	26%
Financial Credit	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Sexual Harassment in Education	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Percentage of Sexual Orientation Charges to Total	2.04%	2.91%	2.28%	3.83%	2.88%	4.14%	3.30%	3.43%	3.11%	4.81%

Resolutions of Sexual Orientation Charges	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Settled	10	38	34	48	21	32	28	26	23	11
Withdrawal	0	10	5	16	10	7	6	9	8	4
Substantial Evidence	11	10	11	10	3	6	4	5	3	0
Lack of Substantial Evidence	12	28	26	53	10	14	12	14	12	2
Lack of Jurisdiction	1	1	3	8	1	11	3	3	8	1
Failure to Proceed	2	8	8	9	2	4	7	2	5	0
Other***	6	15	3	28	76	91	66	70	53	80

Settlements by Type	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Adjusted Withdrawal	6	37	32	43	20	32	28	20	22	11
Adjusted With Terms	4	1	2	5	1	0	0	6	1	0

Charges Docketed by Sexual Orientation Category	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Bisexual	2	3	2	3	6	5	3	2	2	1
Gender Identity	0	3	3	15	6	5	3	0	4	7
Homosexual (Gay, Lesbian)	27	58	49	134	87	125	91	100	86	73
Heterosexual	0	10	10	8	10	13	9	7	4	1
Transgender	7	26	16	4	5	6	11	13	7	10
Perceived Sexual Orientation	6	10	10	8	9	11	18	7	14	6

Sexual Orientation Charges (Including Gender Identity) by Type of Respondent	2006*	2007	2008	2009	2010	2011	2012	2013	2014	2015**
Public Entity	8	22	8	20	16	40	10	26	12	22
State Government	1	2	1	0	4	2	4	0	1	0
Private Entity	31	77	72	134	84	89	98	80	87	57
Unions	0	1	1	1	1	1	2	4	0	0
Other	2	8	8	17	18	33	21	19	17	19

* Public Act 93-1078 became effective 1/1/06

** Charges docketed through 02/01/2015

*** "Other" includes cases still being investigated.