

STATE OF ILLINOIS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYEE ORGANIZATION OR ITS AGENTS

Case No.

Date Filed

INSTRUCTIONS: File an original and 2 copies of this charge with the IELRB Executive Director at the IELRB Office in Chicago or Springfield.

1. EMPLOYEE ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Chicago Teachers Union, Local No. 1, American Federation of Teachers, AFL-CIO		b. Union Representative to Contact Robert Bloch
c. Telephone No. 312-372-1361	c. Address (street, city, state and ZIP code) Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, 8 South Michigan Ave, 19th Floor, Chicago, IL 60603	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 14(b), subsection(s) <u>(3) and 13(b)</u> of the Illinois Educational Labor Relations Act, and these unfair labor practices are unfair labor practices within the meaning of the Act. <i>(list subsections)</i>		

2. Basis of the Charge (be specific as to facts, names, addresses, dates, places, etc.)

On Tuesday, January 4, 2022, the CTU illegally directed its members, including teachers, related service providers, and PSRP's, not to report to work as directed but to work remotely instead from January 5 until the earlier of January 18 or when CPS meets certain health metrics. The refusal to report to work deprives students of instructional days. Pursuant to Section 4 of the IELRA, only the Board of Education has the authority to direct employees in their work. The CTU's directive violates Section 14(b)(3) of the IELRA and also constitutes an illegal work stoppage in violation of Section 13(b) of the IELRA. Further, through its directive to its members, CTU has breached the collective bargaining agreement so as to indicate repudiation or renunciation of its terms in violation of Section 14(b)(3) of the Act.

3. Relief Sought

CBE respectfully requests the Executive Director immediately issue a complaint on its unfair labor practice charge, an expedited briefing schedule regarding its request for injunctive relief, and that the matter be transferred directly to the IELRB for a decision on the merits and its request for injunctive relief.

Regarding the unfair labor practices, CBE requests an Cease and Desist Order; an affirmative order prohibiting all future strikes from occurring prior to completing the process required by Section 13(b) of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, and any and all other relief the Illinois Educational Labor Relations Board deems appropriate.

4. Name of Employer Board of Education of the City of Chicago	5. Telephone No. 773-553-1700
6. Location Involved (street, city, state and ZIP code) One North Dearborn Street, Suite 950, Chicago, IL 60602	7. Employer Representative to Contact
8. Full Name of Party Filing Charge Sally J. Scott	
9. Address of Party Filing Charge (street, city, state and ZIP code) 300 South Wacker Drive, Suite 3400, Chicago, IL, 60606	10. Telephone No. 312-786-6132

11. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Partner, Franczek P.C.

*(title or office, if any)*Address 300 South Wacker Drive, Suite 3400, Chicago, IL, 60606312-786-6132*(Telephone No.)*January 5, 2022*(date)*