

STATE OF ILLINOIS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

2020 CA-0019-C 12.20.19

DH

INSTRUCTIONS: File an original and 2 copies of this charge with IELRB Executive Director at the IELRB Office in Chicago or Springfield.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Chicago Board of Education

b. Address (street, city, state, ZIP code)

1 North Dearborn Street

c. Employer Representative

Janice Jackson

d. Telephone No.

773-553-1600

e. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 14(a), subsections (list subsections) (1), (3), and (5) of the Illinois Educational Labor Relations Act, and these unfair labor practices are unfair practices within the meaning of the Act.

2. Basis of the Charge (be specific as to facts, names, addresses, locations involved, dates, places, etc.)

1. On or about December 19, 2019, the Employer refused to bargain collectively in good faith with the Charging Party by engaging in regressive bargaining and refusing to honor an agreement reached on wages.
2. On or about December 19, 2019, the Employer discriminated against veteran teachers in the Charging Party's bargaining unit by refusing to honor an agreement reached on the wages, in order to discourage membership in the Charging Party.

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3. Relief Sought

The Charging Party Requests that the Employer be ordered:

1. comply with its agreement regarding wages for veteran teachers in the Charging Party's bargaining unit;
2. to post appropriate notices; and
3. to comply with such other relief as the IELRB deems necessary and appropriate.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD • CHICAGO

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 14 of the Act.

4. Full name of party filing charge (if employee organization, give full name, including local name and number)

Chicago Teachers Union, IFT/AFT/AFL-CIO

5a. Address (street and number, city, state, and ZIP code)

1901 W. Carroll St., Chicago, IL 60612

5b. Telephone No.

312-329-9100

6. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Federation of Teachers

7. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Josiah A. Groff

(signature of representative or person making charge)

attorney

(title if any)

Address

8 S. Michigan Ave., 19th Fl., Chicago, IL 60603

312-372-1361

(Telephone No.)

12/20/19

(Date)