

A recent U.S. Supreme Court decision marks a new era of choice and freedom for government employees in Illinois

YOUR LEGAL RIGHTS AS A GOVERNMENT EMPLOYEE HAVE CHANGED.

For decades, government employees in Illinois have had to make an unfair choice: Pay money to a union, or forfeit your job.

But the U.S. Supreme Court ruled in June 2018 that being forced to fund an organization you may not support is a violation of your First Amendment rights.

Now you can hold a government job without paying dues or fees to a union.

Opting out of paying money to the union will not affect the compensation and benefits provided in your collective bargaining agreement, including salary and wages, health insurance, pension, seniority and more.

UNDER THE COURT'S DECISION, YOU CAN OPT OUT OF THE UNION FOR ANY REASON.

- Perhaps you don't feel like the union represents you well.
- Perhaps the union failed to give you adequate representation in a grievance.
- Maybe you disagree with the union's political spending.

Opting out allows you the freedom to choose who or what your hard-earned money supports.

HERE'S HOW TO DO IT.

- **Step 1:** Use the enclosed letter and envelope to tell AFSCME you are opting out.
- **Step 2:** Log on to the Illinois.gov Authentication Portal as an employee to alert your agency of your change in union status. You can go to the portal at leaveafscme.com/opt-out.

ARE YOU ALREADY A "FAIR SHARE" EMPLOYEE?

To best ensure your employer stops deducting union fees from your paycheck, you should follow step 2 above to notify your employer that it is no longer authorized to deduct union fees.

WANT MORE INFO? Visit leaveafscme.com or send an email to help@leavemyunion.com.

MEMBER MONEY SPENT ON POLITICS

AFSCME COUNCIL 31 AND AFSCME HEADQUARTERS SPEND MILLIONS ON POLITICS.

Between 2013 and 2017, they spent over \$213 million on political activities and lobbying.

AFSCME HEADQUARTERS FREQUENTLY SPENDS MORE ON POLITICS THAN IT DOES ON REPRESENTING WORKERS.

Federal reporting documents show that AFSCME headquarters spent, on average, over \$50 million a year on political activities and lobbying in the last 10 years – but under \$42 million a year on representational activities.

COUNCIL 31'S PAC SPENDS MILLIONS ON ILLINOIS DEMOCRATS.

Between 2013 and 2017, it directed over \$6.8 million to election committees and other political action committees in Illinois. Of that amount, 74 percent was directed toward Democratic committees or organizations, with just 6 percent toward Republican committees or organizations. The remainder went to committees or organizations not necessarily tied to a political party.