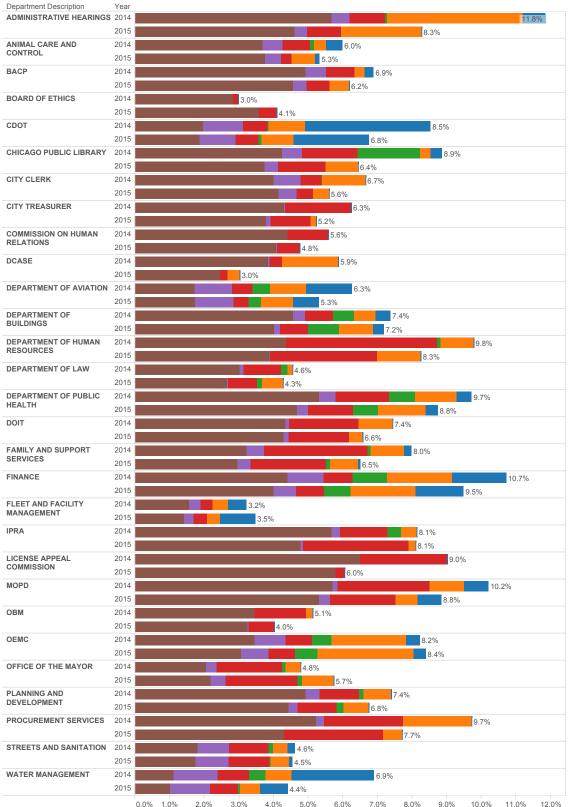


Notes:

1. Does not include the Chicago Police Department or the Chicago Fire Department.

2. Excludes vacation, personal days, and holidays.

3. As of August 2016, the 'Other Excused Absence' category was modified to remove unscheduled time associated with "2-hour call-in" drivers used during the winter snow season. Since these employees are sent home and not paid after the call-in period ends, this time is not considered lost time since they were not scheduled to work. The 2014 and 2015 data still includes this time. Department Lost Time Rates (2014-2015)

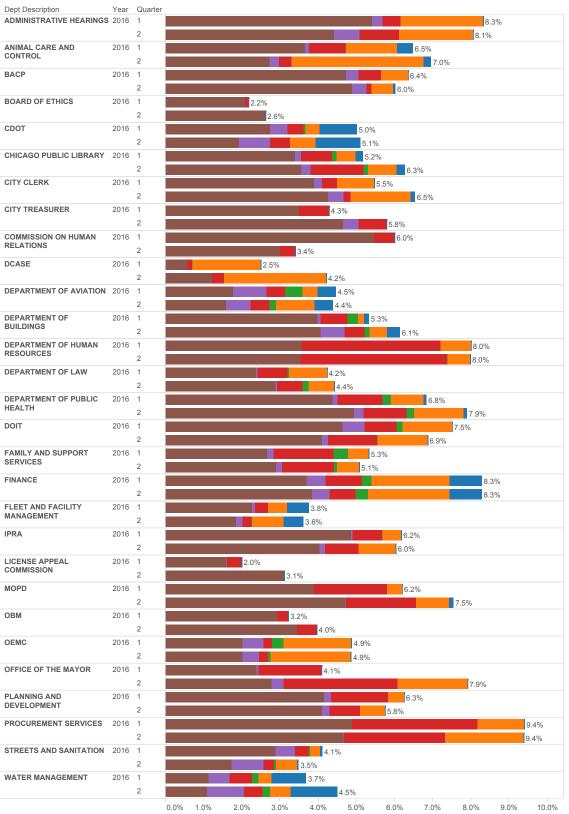


Lost Time Rate

Disability & Medical Leave

- FMLA
- Leave of Absence
- Other Excused Absence
- Overt Absenteeism
- Sick Leave (Paid)

Department Lost Time Rates (Q1&2 2016)



Lost Time Rate

Disability & Medical Leave

FMLA

Leave of Absence

Other Excused Absence

Overt Absenteeism

Sick Leave (Paid)