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THE EMPLOYMENT SITUATION – DECEMBER 2011

Nonfarm payroll employment rose by 200,000 in December, and the **unemployment rate**, at 8.5 percent, continued to trend down, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in transportation and warehousing, retail trade, manufacturing, health care, and mining.

Chart 1. Unemployment rate, seasonally adjusted, December 2009 – December 2011

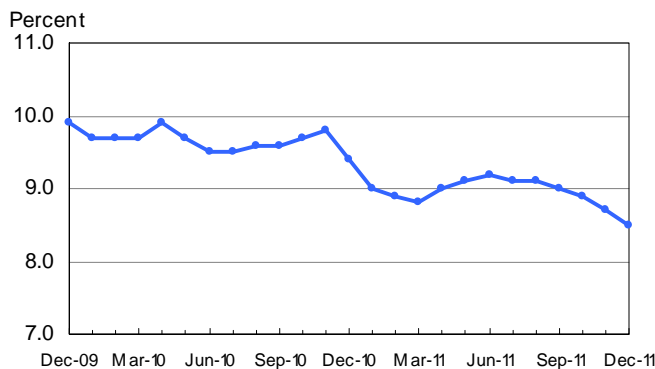
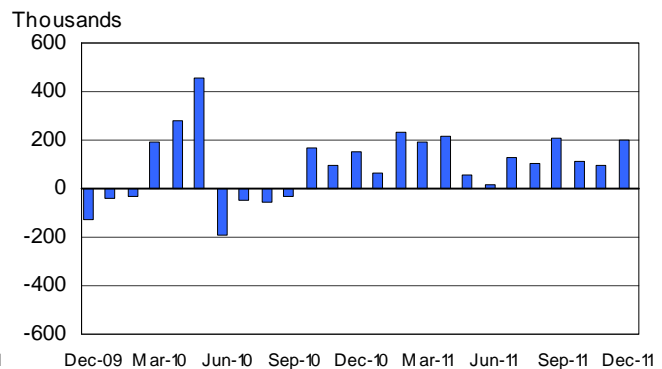


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, December 2009 – December 2011



Revision of Seasonally Adjusted Household Survey Data

Seasonally adjusted household survey data have been revised using updated seasonal adjustment factors, a procedure done at the end of each calendar year. Seasonally adjusted estimates back to January 2007 were subject to revision. The unemployment rates for January 2011 through November 2011 (as originally published and as revised) appear in table A on page 5, along with additional information about the revisions.

Household Survey Data

Both the number of **unemployed persons** (13.1 million) and the **unemployment rate** (8.5 percent) continued to trend down in December. The unemployment rate has declined by 0.6 percentage point since August. (See table A-1.)

Among the **major worker groups**, the unemployment rate for adult men decreased to 8.0 percent in December. The jobless rates for adult women (7.9 percent), teenagers (23.1 percent), whites (7.5 percent), blacks (15.8 percent), and Hispanics (11.0 percent) showed little change. The jobless rate for Asians was 6.8 percent, not seasonally adjusted. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more) was little changed at 5.6 million and accounted for 42.5 percent of the unemployed. (See table A-12.)

The **civilian labor force participation rate** (64.0 percent) and the **employment-population ratio** (58.5 percent) were both unchanged over the month. (See table A-1.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) declined by 371,000 to 8.1 million in December. These individuals were working part time because their hours had been cut back or because they were unable to find a full-time job. (See table A-8.)

About 2.5 million persons were **marginally attached to the labor force** in December, little different from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 945,000 **discouraged workers** in December, a decrease of 373,000 from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.6 million persons marginally attached to the labor force in December had not searched for work in the 4 weeks preceding the survey for reasons such as school attendance or family responsibilities. (See table A-16.)

Establishment Survey Data

Total **nonfarm payroll employment** increased by 200,000 in December. Over the past 12 months, nonfarm payroll employment has risen by 1.6 million. Employment in the private sector rose by 212,000 in December and by 1.9 million over the year. Government employment changed little over the month but fell by 280,000 over the year. (See table B-1.)

Employment in **transportation and warehousing** rose sharply in December (+50,000). Almost all of the gain occurred in the couriers and messengers industry (+42,000); seasonal hiring was particularly strong in December.

Retail trade continued to add jobs in December, with a gain of 28,000. Employment in the industry has increased by 240,000 over the past 12 months. Over the month, job gains continued in general

merchandise stores (+13,000) and in clothing and clothing accessories stores (+11,000). Employment in sporting goods, hobby, book, and music stores fell by 10,000.

In December, **manufacturing** employment expanded by 23,000, following 4 months of little change. Employment increased in December in transportation equipment (+9,000), fabricated metals (+6,000), and machinery (+5,000).

Mining employment rose by 7,000 over the month. Over the year, mining added 89,000 jobs.

Health care continued to add jobs in December (+23,000); employment in hospitals increased by 10,000. Over the year, health care employment has risen by 315,000.

Within leisure and hospitality, employment in **food services and drinking places** continued to trend up in December (+24,000). Over the year, food services and drinking places has added 230,000 jobs.

Construction employment changed little in December. Within the industry, nonresidential specialty trade contractors added 20,000 jobs over the month, mostly offsetting losses over the prior 2 months.

Employment in **professional and business services** changed little in December for the second month in a row. The industry added 42,000 jobs per month, on average, during the first 10 months of 2011.

Government employment changed little in December but was down by 280,000 over the year. Job losses in 2011 occurred in local government; state government, excluding education; and the U.S. Postal Service.

The **average workweek for all employees** on private nonfarm payrolls increased by 0.1 hour to 34.4 hours in December. The manufacturing workweek increased by 0.1 hour to 40.5 hours. Factory overtime decreased by 0.1 hour to 3.2 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged up by 0.1 hour to 33.7 hours. (See tables B-2 and B-7.)

In December, **average hourly earnings for all employees** on private nonfarm payrolls rose by 4 cents, or 0.2 percent, to \$23.24. Over the past 12 months, average hourly earnings have increased by 2.1 percent. In December, average hourly earnings of private-sector **production and nonsupervisory employees** were unchanged at \$19.54. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for October was revised from +100,000 to +112,000, and the change for November was revised from +120,000 to +100,000.

The Employment Situation for January is scheduled to be released on Friday, February 3, 2012, at 8:30 a.m. (EST).

Upcoming Changes to Establishment Survey Data

With the release of January 2012 data on February 3, 2012, the Current Employment Statistics (CES) survey will introduce revisions to nonfarm payroll employment, hours, and earnings data to reflect the annual benchmark adjustment for March 2011 and updated seasonal adjustment factors. Not seasonally adjusted data beginning with April 2010 and seasonally adjusted data beginning with January 2007 are subject to revision.

The CES survey also will revise the basis for industry classification from the 2007 North American Industry Classification System (NAICS) to the 2012 NAICS. The 2012 NAICS includes minor changes within the Construction, Manufacturing, Retail trade, Utilities, and Leisure and hospitality sectors. Several industry titles and descriptions also changed. Approximately one percent of employment will be reclassified into different industries as a result of the NAICS revision. For more information on the 2012 NAICS, visit www.census.gov/epcd/www/naics.html.

In addition to changes resulting from the conversion to the 2012 NAICS update, there will be some changes to the list of CES series published as a result of the annual benchmarking process. For more information on the industry changes effective with the release of the January 2012 data, visit www.bls.gov/ces/cesnaics12.htm.

Finally, some historical data prior to April 2010 are subject to minor revisions due to the application of a consistent rounding method over the entire time series. For additional details see www.bls.gov/ces/ceshistchanges.htm.

Upcoming Changes to the Household Survey

Effective with the release of The Employment Situation for January 2012 scheduled for February 3, 2012, population controls that reflect the results of Census 2010 will be used in the monthly household survey estimation process. Historical data will not be revised to incorporate the new controls; consequently, household survey data for January 2012 will not be directly comparable with that for December 2011 or earlier periods. A table showing the effects of the new controls on the major labor force series will be included in the January 2012 release.

Also effective with the release of The Employment Situation for January 2012, the questions on race and Hispanic or Latino ethnicity in the household survey will be modified. The minor wording changes in the questions are not expected to affect the estimates.

In January 2012, the Census Bureau, which conducts the household survey, began a year-long process of reorganizing its regional office structure. For more information on these Census Bureau changes, see www.census.gov/newsroom/pdf/General_QAs_FINAL2.pdf. Both the Census Bureau and the Bureau of Labor Statistics (BLS) will monitor survey operations during the transition period. No impact on the employment and unemployment estimates from the survey is anticipated from this organizational change.

Revision of Seasonally Adjusted Household Survey Data

At the end of each calendar year, BLS routinely updates the seasonal adjustment factors for the labor force series derived from the Current Population Survey (CPS), or household survey. As a result of this process, seasonally adjusted data for January 2007 through November 2011 were subject to revision.

Table A shows the unemployment rates for January 2011 through November 2011, as first published and as revised. The rates changed by one-tenth of a percentage point in 8 of the 11 months and were unchanged in the remaining 3 months. Revised seasonally adjusted data for other major labor force series beginning in December 2010 appear in table B.

An article describing the seasonal adjustment methodology for the household survey data and revised data for January 2011 through November 2011 is available at www.bls.gov/cps/cpsrs2012.pdf.

Historical data for the household series contained in the A-tables (A-1 — A-16) of this release can be accessed at www.bls.gov/cps/cpsatabs.htm. Revised historical seasonally adjusted monthly and quarterly data for additional series are available on the Internet at ftp.bls.gov/pub/special.requests/lf/.

**Table A. Seasonally adjusted unemployment rates in 2011 and changes due to revision
January - November 2011**

Month	As first computed	As revised	Change
January	9.0	9.1	0.1
February	8.9	9.0	.1
March	8.8	8.9	.1
April	9.0	9.0	.0
May	9.1	9.0	-.1
June	9.2	9.1	-.1
July	9.1	9.1	.0
August	9.1	9.1	.0
September	9.1	9.0	-.1
October	9.0	8.9	-.1
November	8.6	8.7	.1

HOUSEHOLD DATA

Table B. Employment status of the civilian population by sex and age, seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	2010	2011											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL													
Civilian noninstitutional population ¹	238,889	238,704	238,851	239,000	239,146	239,313	239,489	239,671	239,871	240,071	240,269	240,441	240,584
Civilian labor force.....	153,613	153,250	153,302	153,392	153,420	153,700	153,409	153,358	153,674	154,004	154,057	153,937	153,887
Participation rate.....	64.3	64.2	64.2	64.2	64.2	64.2	64.1	64.0	64.1	64.1	64.1	64.0	64.0
Employed.....	139,220	139,330	139,551	139,764	139,628	139,808	139,385	139,450	139,754	140,107	140,297	140,614	140,790
Employment-population ratio.....	58.3	58.4	58.4	58.5	58.4	58.4	58.2	58.2	58.3	58.4	58.4	58.5	58.5
Unemployed.....	14,393	13,919	13,751	13,628	13,792	13,892	14,024	13,908	13,920	13,897	13,759	13,323	13,097
Unemployment rate.....	9.4	9.1	9.0	8.9	9.0	9.0	9.1	9.1	9.1	9.0	8.9	8.7	8.5
Men, 20 years and over													
Civilian noninstitutional population ¹	107,216	107,203	107,292	107,381	107,469	107,566	107,668	107,773	107,884	107,994	108,104	108,203	108,290
Civilian labor force.....	78,884	78,594	78,832	78,805	78,895	79,204	79,116	78,977	79,089	79,241	79,291	79,440	79,436
Participation rate.....	73.6	73.3	73.5	73.4	73.4	73.6	73.5	73.3	73.3	73.4	73.3	73.4	73.4
Employed.....	71,494	71,593	71,901	71,918	71,942	72,161	71,981	71,930	72,098	72,340	72,379	72,846	73,080
Employment-population ratio.....	66.7	66.8	67.0	67.0	66.9	67.1	66.9	66.7	66.8	67.0	67.0	67.3	67.5
Unemployed.....	7,390	7,001	6,931	6,887	6,953	7,043	7,135	7,047	6,991	6,901	6,912	6,594	6,356
Unemployment rate.....	9.4	8.9	8.8	8.7	8.8	8.9	9.0	8.9	8.8	8.7	8.7	8.3	8.0
Women, 20 years and over													
Civilian noninstitutional population ¹	114,894	114,637	114,714	114,792	114,868	114,954	115,045	115,138	115,238	115,338	115,437	115,526	115,602
Civilian labor force.....	68,982	68,843	68,818	68,852	68,860	68,878	68,570	68,706	68,784	68,989	68,981	68,711	68,748
Participation rate.....	60.0	60.1	60.0	60.0	59.9	59.9	59.6	59.7	59.7	59.8	59.8	59.5	59.5
Employed.....	63,429	63,403	63,351	63,515	63,431	63,385	63,088	63,257	63,322	63,406	63,520	63,352	63,323
Employment-population ratio.....	55.2	55.3	55.2	55.3	55.2	55.1	54.8	54.9	54.9	55.0	55.0	54.8	54.8
Unemployed.....	5,553	5,440	5,467	5,336	5,430	5,493	5,482	5,449	5,462	5,584	5,461	5,359	5,425
Unemployment rate.....	8.1	7.9	7.9	7.8	7.9	8.0	8.0	7.9	7.9	8.1	7.9	7.8	7.9
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	16,780	16,863	16,845	16,827	16,809	16,792	16,776	16,760	16,749	16,739	16,728	16,711	16,693
Civilian labor force.....	5,748	5,813	5,651	5,735	5,665	5,618	5,724	5,675	5,801	5,774	5,785	5,786	5,704
Participation rate.....	34.3	34.5	33.5	34.1	33.7	33.5	34.1	33.9	34.6	34.5	34.6	34.6	34.2
Employed.....	4,297	4,334	4,299	4,332	4,255	4,262	4,316	4,262	4,333	4,362	4,398	4,416	4,387
Employment-population ratio.....	25.6	25.7	25.5	25.7	25.3	25.4	25.7	25.4	25.9	26.1	26.3	26.4	26.3
Unemployed.....	1,451	1,479	1,352	1,404	1,410	1,356	1,408	1,412	1,467	1,412	1,386	1,370	1,316
Unemployment rate.....	25.2	25.4	23.9	24.5	24.9	24.1	24.6	24.9	25.3	24.5	24.0	23.7	23.1

¹ The population figures are not adjusted for seasonal variation.

NOTE: Seasonally adjusted data have been revised to reflect updated seasonal adjustment factors.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Dec. 2010	Oct. 2011	Nov. 2011	Dec. 2011	Change from: Nov. 2011- Dec. 2011
Employment status					
Civilian noninstitutional population.....	238,889	240,269	240,441	240,584	143
Civilian labor force.....	153,613	154,057	153,937	153,887	-50
Participation rate.....	64.3	64.1	64.0	64.0	0.0
Employed.....	139,220	140,297	140,614	140,790	176
Employment-population ratio.....	58.3	58.4	58.5	58.5	0.0
Unemployed.....	14,393	13,759	13,323	13,097	-226
Unemployment rate.....	9.4	8.9	8.7	8.5	-0.2
Not in labor force.....	85,276	86,213	86,503	86,697	194
Unemployment rates					
Total, 16 years and over.....	9.4	8.9	8.7	8.5	-0.2
Adult men (20 years and over).....	9.4	8.7	8.3	8.0	-0.3
Adult women (20 years and over).....	8.1	7.9	7.8	7.9	0.1
Teenagers (16 to 19 years).....	25.2	24.0	23.7	23.1	-0.6
White.....	8.5	8.0	7.6	7.5	-0.1
Black or African American.....	15.8	15.0	15.5	15.8	0.3
Asian (not seasonally adjusted).....	7.2	7.3	6.5	6.8	-
Hispanic or Latino ethnicity.....	12.9	11.4	11.4	11.0	-0.4
Total, 25 years and over.....	8.0	7.7	7.3	7.2	-0.1
Less than a high school diploma.....	15.1	13.8	13.3	13.8	0.5
High school graduates, no college.....	9.8	9.5	8.8	8.7	-0.1
Some college or associate degree.....	8.2	8.2	7.6	7.7	0.1
Bachelor's degree and higher.....	4.8	4.4	4.4	4.1	-0.3
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	8,877	7,924	7,599	7,602	3
Job leavers.....	920	1,068	1,005	953	-52
Reentrants.....	3,406	3,387	3,355	3,399	44
New entrants.....	1,306	1,291	1,276	1,280	4
Duration of unemployment					
Less than 5 weeks.....	2,701	2,676	2,510	2,669	159
5 to 14 weeks.....	3,167	3,285	2,896	2,858	-38
15 to 26 weeks.....	2,191	2,029	2,087	2,039	-48
27 weeks and over.....	6,421	5,839	5,680	5,588	-92
Employed persons at work part time					
Part time for economic reasons.....	8,869	8,790	8,469	8,098	-371
Slack work or business conditions.....	5,954	5,839	5,578	5,305	-273
Could only find part-time work.....	2,501	2,538	2,496	2,419	-77
Part time for noneconomic reasons.....	18,189	18,401	18,363	18,372	9
Persons not in the labor force (not seasonally adjusted)					
Marginally attached to the labor force.....	2,609	2,555	2,591	2,540	-
Discouraged workers.....	1,318	967	1,096	945	-

- Over-the-month changes are not displayed for not seasonally adjusted data.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	152	112	100	200
Total private.....	167	134	120	212
Goods-producing.....	4	6	-6	48
Mining and logging.....	-1	6	5	8
Construction.....	-6	-10	-12	17
Manufacturing.....	11	10	1	23
Durable goods ¹	13	15	13	23
Motor vehicles and parts.....	-2.1	9.6	3.5	6.5
Nondurable goods.....	-2	-5	-12	0
Private service-providing ¹	163	128	126	164
Wholesale trade.....	3.8	12.3	-1.3	11.6
Retail trade.....	6.2	15.5	38.8	27.9
Transportation and warehousing.....	50.1	4.6	3.1	50.2
Information.....	-5	0	-7	6
Financial activities.....	1	7	5	2
Professional and business services ¹	58	30	19	12
Temporary help services.....	43.1	5.0	11.2	-7.5
Education and health services ¹	28	37	33	29
Health care and social assistance.....	25.3	29.6	20.2	28.7
Leisure and hospitality.....	17	27	30	21
Other services.....	2	-5	4	4
Government.....	-15	-22	-20	-12
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.6	49.4	49.4	49.4
Total private women employees.....	48.2	47.9	47.9	47.9
Total private production and nonsupervisory employees.....	82.4	82.5	82.5	82.5
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.2	34.4	34.3	34.4
Average hourly earnings.....	\$ 22.77	\$ 23.20	\$ 23.20	\$ 23.24
Average weekly earnings.....	\$778.73	\$798.08	\$795.76	\$799.46
Index of aggregate weekly hours (2007=100) ³	92.6	94.5	94.3	94.8
Over-the-month percent change.....	0.2	0.4	-0.2	0.5
Index of aggregate weekly payrolls (2007=100) ⁴	100.5	104.5	104.3	105.0
Over-the-month percent change.....	0.2	0.7	-0.2	0.7
HOURS AND EARNINGS PRODUCTION AND NONSUPERVISORY EMPLOYEES				
Total private				
Average weekly hours.....	33.5	33.7	33.6	33.7
Average hourly earnings.....	\$ 19.23	\$ 19.53	\$ 19.54	\$ 19.54
Average weekly earnings.....	\$644.21	\$658.16	\$656.54	\$658.50
Index of aggregate weekly hours (2002=100) ³	99.6	101.8	101.6	102.1
Over-the-month percent change.....	0.1	0.5	-0.2	0.5
Index of aggregate weekly payrolls (2002=100) ⁴	128.0	132.8	132.7	133.4
Over-the-month percent change.....	0.1	0.6	-0.1	0.5
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private.....	58.6	56.6	50.7	61.2
Manufacturing.....	59.3	48.1	40.7	56.8

1 Includes other industries, not shown separately.

2 Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

3 The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

4 The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

5 Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

p Preliminary

Frequently Asked Questions about Employment and Unemployment Estimates

Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 400,000. However, the household survey has a more expansive scope than the establishment survey because it includes the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups.

Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born.

Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/ces/cesrevinfo.htm.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/cesbmart.htm.

Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the total nonfarm employment estimate; firms from all size classes and industries are appropriately sampled to achieve that goal.

Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The

establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

Does the official unemployment rate exclude people who have stopped looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who have stopped looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in The Employment Situation news release.

How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

In order for severe weather conditions to reduce the estimate of payroll employment, employees have to be off work without pay for the entire pay period. About half of all employees in the payroll survey have a 2-week, semi-monthly, or monthly pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. It is not possible to quantify the effect of extreme weather on estimates of employment from the establishment survey.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who usually work full time but had reduced hours, or had a job but were not at work the entire week, due to bad weather. Current and historical data are available on the household survey's most requested statistics page at <http://data.bls.gov/cgi-bin/surveymost?ln>.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. The sample includes about 140,000 businesses and government agencies representing approximately 440,000 worksites and is drawn from a sampling frame of roughly 9 million unemployment insurance tax accounts. The active sample includes approximately one-third of all nonfarm payroll employees.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and

unemployed persons. Those not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory employees* are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2007 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/#technical.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is

surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 100,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -50,000 to +150,000 (50,000 +/- 100,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 5.5 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 280,000, and for the monthly change in the unemployment rate it is about +/- 0.19 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes

employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to

universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 to 0.6 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
TOTAL									
Civilian noninstitutional population.....	238,889	240,441	240,584	238,889	239,871	240,071	240,269	240,441	240,584
Civilian labor force.....	153,156	153,683	153,373	153,613	153,674	154,004	154,057	153,937	153,887
Participation rate.....	64.1	63.9	63.8	64.3	64.1	64.1	64.1	64.0	64.0
Employed.....	139,159	141,070	140,681	139,220	139,754	140,107	140,297	140,614	140,790
Employment-population ratio.....	58.3	58.7	58.5	58.3	58.3	58.4	58.4	58.5	58.5
Unemployed.....	13,997	12,613	12,692	14,393	13,920	13,897	13,759	13,323	13,097
Unemployment rate.....	9.1	8.2	8.3	9.4	9.1	9.0	8.9	8.7	8.5
Not in labor force.....	85,733	86,757	87,212	85,276	86,198	86,067	86,213	86,503	86,697
Persons who currently want a job.....	6,212	6,183	6,135	6,482	6,469	6,240	6,407	6,595	6,385
Men, 16 years and over									
Civilian noninstitutional population.....	115,731	116,755	116,832	115,731	116,453	116,559	116,664	116,755	116,832
Civilian labor force.....	81,504	82,080	82,019	81,810	82,025	82,142	82,199	82,341	82,373
Participation rate.....	70.4	70.3	70.2	70.7	70.4	70.5	70.5	70.5	70.5
Employed.....	73,226	75,157	74,837	73,607	74,209	74,435	74,492	74,975	75,235
Employment-population ratio.....	63.3	64.4	64.1	63.6	63.7	63.9	63.9	64.2	64.4
Unemployed.....	8,278	6,923	7,181	8,202	7,817	7,707	7,707	7,366	7,138
Unemployment rate.....	10.2	8.4	8.8	10.0	9.5	9.4	9.4	8.9	8.7
Not in labor force.....	34,228	34,674	34,813	33,922	34,428	34,417	34,465	34,414	34,459
Men, 20 years and over									
Civilian noninstitutional population.....	107,216	108,203	108,290	107,216	107,884	107,994	108,104	108,203	108,290
Civilian labor force.....	78,780	79,378	79,288	78,884	79,089	79,241	79,291	79,440	79,436
Participation rate.....	73.5	73.4	73.2	73.6	73.3	73.4	73.3	73.4	73.4
Employed.....	71,235	73,183	72,812	71,494	72,098	72,340	72,379	72,846	73,080
Employment-population ratio.....	66.4	67.6	67.2	66.7	66.8	67.0	67.0	67.3	67.5
Unemployed.....	7,545	6,195	6,477	7,390	6,991	6,901	6,912	6,594	6,356
Unemployment rate.....	9.6	7.8	8.2	9.4	8.8	8.7	8.7	8.3	8.0
Not in labor force.....	28,436	28,825	29,001	28,332	28,795	28,753	28,813	28,763	28,854
Women, 16 years and over									
Civilian noninstitutional population.....	123,158	123,686	123,753	123,158	123,418	123,512	123,605	123,686	123,753
Civilian labor force.....	71,653	71,603	71,354	71,804	71,648	71,862	71,858	71,596	71,514
Participation rate.....	58.2	57.9	57.7	58.3	58.1	58.2	58.1	57.9	57.8
Employed.....	65,933	65,913	65,843	65,613	65,545	65,672	65,805	65,639	65,555
Employment-population ratio.....	53.5	53.3	53.2	53.3	53.1	53.2	53.2	53.1	53.0
Unemployed.....	5,719	5,690	5,511	6,191	6,103	6,190	6,052	5,957	5,959
Unemployment rate.....	8.0	7.9	7.7	8.6	8.5	8.6	8.4	8.3	8.3
Not in labor force.....	51,505	52,083	52,398	51,354	51,770	51,650	51,748	52,090	52,238
Women, 20 years and over									
Civilian noninstitutional population.....	114,894	115,526	115,602	114,894	115,238	115,338	115,437	115,526	115,602
Civilian labor force.....	68,999	68,850	68,746	68,982	68,784	68,989	68,981	68,711	68,748
Participation rate.....	60.1	59.6	59.5	60.0	59.7	59.8	59.8	59.5	59.5
Employed.....	63,809	63,710	63,676	63,429	63,322	63,406	63,520	63,352	63,323
Employment-population ratio.....	55.5	55.1	55.1	55.2	54.9	55.0	55.0	54.8	54.8
Unemployed.....	5,190	5,140	5,070	5,553	5,462	5,584	5,461	5,359	5,425
Unemployment rate.....	7.5	7.5	7.4	8.1	7.9	8.1	7.9	7.8	7.9
Not in labor force.....	45,895	46,675	46,856	45,912	46,454	46,349	46,457	46,815	46,854
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	16,780	16,711	16,693	16,780	16,749	16,739	16,728	16,711	16,693
Civilian labor force.....	5,378	5,454	5,339	5,748	5,801	5,774	5,785	5,786	5,704
Participation rate.....	32.0	32.6	32.0	34.3	34.6	34.5	34.6	34.6	34.2
Employed.....	4,116	4,177	4,193	4,297	4,333	4,362	4,398	4,416	4,387
Employment-population ratio.....	24.5	25.0	25.1	25.6	25.9	26.1	26.3	26.4	26.3
Unemployed.....	1,262	1,277	1,146	1,451	1,467	1,412	1,386	1,370	1,316
Unemployment rate.....	23.5	23.4	21.5	25.2	25.3	24.5	24.0	23.7	23.1
Not in labor force.....	11,402	11,257	11,354	11,032	10,949	10,965	10,943	10,925	10,989

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
WHITE									
Civilian noninstitutional population.....	192,749	193,598	193,682	192,749	193,236	193,365	193,493	193,598	193,682
Civilian labor force.....	124,309	124,565	124,114	124,719	124,604	124,701	124,804	124,652	124,543
Participation rate.....	64.5	64.3	64.1	64.7	64.5	64.5	64.5	64.4	64.3
Employed.....	114,035	115,584	115,117	114,150	114,704	114,818	114,837	115,130	115,254
Employment-population ratio.....	59.2	59.7	59.4	59.2	59.4	59.4	59.3	59.5	59.5
Unemployed.....	10,274	8,981	8,998	10,569	9,901	9,883	9,967	9,522	9,288
Unemployment rate.....	8.3	7.2	7.2	8.5	7.9	7.9	8.0	7.6	7.5
Not in labor force.....	68,439	69,033	69,567	68,030	68,631	68,664	68,689	68,945	69,139
Men, 20 years and over									
Civilian labor force.....	64,978	65,407	65,248	65,063	65,139	65,280	65,318	65,366	65,373
Participation rate.....	73.9	73.9	73.7	74.0	73.8	73.9	73.9	73.9	73.8
Employed.....	59,280	60,938	60,484	59,537	60,155	60,283	60,195	60,605	60,751
Employment-population ratio.....	67.4	68.9	68.3	67.7	68.1	68.2	68.1	68.5	68.6
Unemployed.....	5,698	4,469	4,764	5,525	4,984	4,998	5,123	4,761	4,623
Unemployment rate.....	8.8	6.8	7.3	8.5	7.7	7.7	7.8	7.3	7.1
Women, 20 years and over									
Civilian labor force.....	54,927	54,659	54,516	54,905	54,649	54,691	54,685	54,520	54,481
Participation rate.....	59.7	59.2	59.0	59.7	59.3	59.3	59.3	59.1	59.0
Employed.....	51,261	51,091	51,080	50,941	50,829	50,807	50,880	50,774	50,768
Employment-population ratio.....	55.7	55.3	55.3	55.3	55.2	55.1	55.1	55.0	55.0
Unemployed.....	3,667	3,568	3,435	3,964	3,820	3,884	3,805	3,746	3,713
Unemployment rate.....	6.7	6.5	6.3	7.2	7.0	7.1	7.0	6.9	6.8
Both sexes, 16 to 19 years									
Civilian labor force.....	4,404	4,499	4,350	4,751	4,816	4,730	4,801	4,766	4,688
Participation rate.....	34.4	35.2	34.1	37.1	37.6	37.0	37.6	37.3	36.8
Employed.....	3,494	3,555	3,552	3,671	3,720	3,728	3,761	3,751	3,736
Employment-population ratio.....	27.3	27.8	27.8	28.7	29.1	29.1	29.4	29.4	29.3
Unemployed.....	910	944	798	1,079	1,097	1,002	1,040	1,015	952
Unemployment rate.....	20.7	21.0	18.3	22.7	22.8	21.2	21.7	21.3	20.3
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	28,896	29,259	29,286	28,896	29,158	29,193	29,228	29,259	29,286
Civilian labor force.....	17,835	17,900	18,024	17,933	17,957	18,096	18,067	17,934	18,110
Participation rate.....	61.7	61.2	61.5	62.1	61.6	62.0	61.8	61.3	61.8
Employed.....	15,120	15,236	15,285	15,098	14,965	15,224	15,351	15,151	15,248
Employment-population ratio.....	52.3	52.1	52.2	52.2	51.3	52.1	52.5	51.8	52.1
Unemployed.....	2,715	2,664	2,739	2,836	2,992	2,872	2,716	2,783	2,862
Unemployment rate.....	15.2	14.9	15.2	15.8	16.7	15.9	15.0	15.5	15.8
Not in labor force.....	11,061	11,359	11,262	10,963	11,202	11,097	11,161	11,325	11,176
Men, 20 years and over									
Civilian labor force.....	8,079	8,185	8,264	8,089	8,178	8,151	8,180	8,195	8,272
Participation rate.....	68.8	68.4	69.0	68.9	68.7	68.3	68.5	68.5	69.0
Employed.....	6,758	6,917	7,006	6,732	6,703	6,796	6,867	6,851	6,969
Employment-population ratio.....	57.6	57.8	58.5	57.4	56.3	57.0	57.5	57.3	58.2
Unemployed.....	1,321	1,268	1,258	1,358	1,475	1,355	1,313	1,344	1,302
Unemployment rate.....	16.4	15.5	15.2	16.8	18.0	16.6	16.0	16.4	15.7
Women, 20 years and over									
Civilian labor force.....	9,141	9,106	9,113	9,195	9,154	9,277	9,262	9,095	9,160
Participation rate.....	62.9	61.9	61.8	63.3	62.4	63.2	63.0	61.8	62.2
Employed.....	7,998	7,948	7,886	8,002	7,926	8,051	8,093	7,911	7,885
Employment-population ratio.....	55.0	54.0	53.5	55.1	54.1	54.8	55.0	53.7	53.5
Unemployed.....	1,143	1,158	1,227	1,192	1,228	1,226	1,169	1,184	1,275
Unemployment rate.....	12.5	12.7	13.5	13.0	13.4	13.2	12.6	13.0	13.9
Both sexes, 16 to 19 years									
Civilian labor force.....	615	608	647	649	625	667	625	643	679
Participation rate.....	23.4	23.7	25.3	24.7	24.2	25.8	24.3	25.0	26.5
Employed.....	365	370	394	363	335	377	390	388	393
Employment-population ratio.....	13.9	14.4	15.4	13.8	13.0	14.6	15.2	15.1	15.3
Unemployed.....	250	238	254	286	289	291	234	255	286
Unemployment rate.....	40.7	39.1	39.2	44.0	46.3	43.6	37.5	39.6	42.1
ASIAN									
Civilian noninstitutional population.....	11,387	11,589	11,580	-	-	-	-	-	-

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
Civilian labor force.....	7,355	7,419	7,505	-	-	-	-	-	-
Participation rate.....	64.6	64.0	64.8	-	-	-	-	-	-
Employed.....	6,829	6,939	6,991	-	-	-	-	-	-
Employment-population ratio.....	60.0	59.9	60.4	-	-	-	-	-	-
Unemployed.....	526	480	514	-	-	-	-	-	-
Unemployment rate.....	7.2	6.5	6.8	-	-	-	-	-	-
Not in labor force.....	4,032	4,170	4,075	-	-	-	-	-	-

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

- Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	34,188	34,808	34,885	34,188	34,555	34,640	34,724	34,808	34,885
Civilian labor force.....	22,929	23,255	23,309	22,873	22,938	23,014	23,253	23,222	23,270
Participation rate.....	67.1	66.8	66.8	66.9	66.4	66.4	67.0	66.7	66.7
Employed.....	19,957	20,684	20,731	19,916	20,353	20,411	20,601	20,574	20,699
Employment-population ratio.....	58.4	59.4	59.4	58.3	58.9	58.9	59.3	59.1	59.3
Unemployed.....	2,972	2,571	2,579	2,957	2,585	2,603	2,652	2,648	2,571
Unemployment rate.....	13.0	11.1	11.1	12.9	11.3	11.3	11.4	11.4	11.0
Not in labor force.....	11,259	11,553	11,575	11,315	11,617	11,626	11,471	11,586	11,615
Men, 20 years and over									
Civilian labor force.....	13,115	13,169	13,256	-	-	-	-	-	-
Participation rate.....	82.3	81.7	82.0	-	-	-	-	-	-
Employed.....	11,431	11,884	11,868	-	-	-	-	-	-
Employment-population ratio.....	71.7	73.7	73.4	-	-	-	-	-	-
Unemployed.....	1,684	1,285	1,387	-	-	-	-	-	-
Unemployment rate.....	12.8	9.8	10.5	-	-	-	-	-	-
Women, 20 years and over									
Civilian labor force.....	8,880	9,085	9,082	-	-	-	-	-	-
Participation rate.....	59.2	59.6	59.4	-	-	-	-	-	-
Employed.....	7,892	8,118	8,146	-	-	-	-	-	-
Employment-population ratio.....	52.7	53.2	53.3	-	-	-	-	-	-
Unemployed.....	988	967	936	-	-	-	-	-	-
Unemployment rate.....	11.1	10.6	10.3	-	-	-	-	-	-
Both sexes, 16 to 19 years									
Civilian labor force.....	934	1,000	972	-	-	-	-	-	-
Participation rate.....	28.6	29.2	28.3	-	-	-	-	-	-
Employed.....	633	682	716	-	-	-	-	-	-
Employment-population ratio.....	19.4	19.9	20.9	-	-	-	-	-	-
Unemployed.....	300	319	256	-	-	-	-	-	-
Unemployment rate.....	32.2	31.8	26.3	-	-	-	-	-	-

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

- Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
Less than a high school diploma									
Civilian labor force.....	11,773	11,673	11,723	11,724	11,682	11,746	11,760	11,713	11,688
Participation rate.....	46.1	46.8	46.8	45.9	46.8	46.5	47.4	47.0	46.7
Employed.....	9,924	10,190	10,043	9,954	10,030	10,108	10,141	10,161	10,080
Employment-population ratio.....	38.9	40.9	40.1	39.0	40.2	40.0	40.8	40.8	40.3
Unemployed.....	1,850	1,483	1,680	1,770	1,652	1,638	1,619	1,552	1,608
Unemployment rate.....	15.7	12.7	14.3	15.1	14.1	13.9	13.8	13.3	13.8
High school graduates, no college¹									
Civilian labor force.....	38,231	37,089	37,114	37,974	37,030	37,290	37,368	37,089	36,902
Participation rate.....	60.9	60.3	60.1	60.5	60.1	60.5	60.5	60.3	59.8
Employed.....	34,470	33,970	33,876	34,235	33,512	33,711	33,828	33,807	33,684
Employment-population ratio.....	54.9	55.2	54.9	54.6	54.4	54.7	54.8	54.9	54.5
Unemployed.....	3,761	3,119	3,237	3,739	3,518	3,579	3,540	3,282	3,218
Unemployment rate.....	9.8	8.4	8.7	9.8	9.5	9.6	9.5	8.8	8.7
Some college or associate degree									
Civilian labor force.....	36,763	37,086	37,040	36,794	37,011	37,070	36,984	36,816	37,024
Participation rate.....	70.1	69.0	69.1	70.1	69.2	69.3	69.2	68.5	69.1
Employed.....	33,869	34,347	34,299	33,783	33,976	33,963	33,941	34,009	34,167
Employment-population ratio.....	64.6	63.9	64.0	64.4	63.5	63.5	63.5	63.3	63.7
Unemployed.....	2,894	2,739	2,740	3,011	3,035	3,106	3,043	2,807	2,857
Unemployment rate.....	7.9	7.4	7.4	8.2	8.2	8.4	8.2	7.6	7.7
Bachelor's degree and higher²									
Civilian labor force.....	46,310	47,147	47,102	46,339	46,802	46,923	47,006	47,117	47,131
Participation rate.....	76.9	76.0	76.0	77.0	76.0	76.3	75.8	75.9	76.0
Employed.....	44,170	45,161	45,228	44,133	44,798	44,936	44,960	45,058	45,201
Employment-population ratio.....	73.4	72.8	73.0	73.3	72.7	73.0	72.5	72.6	72.9
Unemployed.....	2,140	1,985	1,873	2,205	2,004	1,986	2,046	2,059	1,930
Unemployment rate.....	4.6	4.2	4.0	4.8	4.3	4.2	4.4	4.4	4.1

1 Includes persons with a high school diploma or equivalent.

2 Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
VETERANS, 18 years and over						
Civilian noninstitutional population.....	21,833	21,429	20,039	19,622	1,794	1,807
Civilian labor force.....	11,534	11,072	10,390	10,010	1,144	1,062
Participation rate.....	52.8	51.7	51.8	51.0	63.8	58.8
Employed.....	10,576	10,215	9,509	9,244	1,067	972
Employment-population ratio.....	48.4	47.7	47.5	47.1	59.5	53.8
Unemployed.....	957	857	881	766	77	90
Unemployment rate.....	8.3	7.7	8.5	7.7	6.7	8.5
Not in labor force.....	10,299	10,357	9,649	9,612	650	745
Gulf War-era II veterans						
Civilian noninstitutional population.....	2,242	2,341	1,897	1,984	345	356
Civilian labor force.....	1,794	1,899	1,558	1,668	236	230
Participation rate.....	80.0	81.1	82.1	84.1	68.3	64.6
Employed.....	1,584	1,650	1,374	1,469	210	181
Employment-population ratio.....	70.7	70.5	72.4	74.1	60.8	50.7
Unemployed.....	210	248	184	199	26	50
Unemployment rate.....	11.7	13.1	11.8	11.9	10.9	21.6
Not in labor force.....	448	442	339	316	109	126
Gulf War-era I veterans						
Civilian noninstitutional population.....	2,924	2,986	2,470	2,489	454	497
Civilian labor force.....	2,530	2,512	2,163	2,158	367	354
Participation rate.....	86.5	84.1	87.6	86.7	80.9	71.3
Employed.....	2,395	2,371	2,039	2,029	356	342
Employment-population ratio.....	81.9	79.4	82.5	81.5	78.5	68.8
Unemployed.....	136	141	125	128	11	13
Unemployment rate.....	5.4	5.6	5.8	6.0	3.0	3.6
Not in labor force.....	394	474	307	332	87	142
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	10,796	10,207	10,448	9,886	348	321
Civilian labor force.....	3,847	3,309	3,718	3,215	129	94
Participation rate.....	35.6	32.4	35.6	32.5	37.2	29.3
Employed.....	3,516	3,097	3,395	3,003	122	94
Employment-population ratio.....	32.6	30.3	32.5	30.4	34.9	29.3
Unemployed.....	331	212	323	212	8	0
Unemployment rate.....	8.6	6.4	8.7	6.6	6.1	0.0
Not in labor force.....	6,949	6,898	6,730	6,671	219	227
Veterans of other service periods						
Civilian noninstitutional population.....	5,871	5,895	5,224	5,262	647	633
Civilian labor force.....	3,362	3,352	2,951	2,969	412	383
Participation rate.....	57.3	56.9	56.5	56.4	63.6	60.5
Employed.....	3,081	3,097	2,701	2,742	380	355
Employment-population ratio.....	52.5	52.5	51.7	52.1	58.7	56.1
Unemployed.....	281	255	249	227	32	28
Unemployment rate.....	8.4	7.6	8.5	7.6	7.8	7.3
Not in labor force.....	2,508	2,543	2,273	2,293	235	250
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	208,058	210,477	91,143	92,807	116,915	117,670
Civilian labor force.....	139,806	140,627	70,228	71,182	69,578	69,446
Participation rate.....	67.2	66.8	77.1	76.7	59.5	59.0
Employed.....	127,220	129,218	63,082	65,018	64,138	64,200
Employment-population ratio.....	61.1	61.4	69.2	70.1	54.9	54.6
Unemployed.....	12,586	11,409	7,146	6,163	5,440	5,246
Unemployment rate.....	9.0	8.1	10.2	8.7	7.8	7.6
Not in labor force.....	68,252	69,850	20,915	21,625	47,338	48,225

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
TOTAL, 16 years and over				
Civilian noninstitutional population.....	26,984	27,339	211,905	213,246
Civilian labor force.....	5,679	5,652	147,477	147,721
Participation rate.....	21.0	20.7	69.6	69.3
Employed.....	4,869	4,889	134,290	135,791
Employment-population ratio.....	18.0	17.9	63.4	63.7
Unemployed.....	810	763	13,187	11,929
Unemployment rate.....	14.3	13.5	8.9	8.1
Not in labor force.....	21,305	21,687	64,428	65,525
Men, 16 to 64 years				
Civilian labor force.....	2,591	2,587	75,101	75,294
Participation rate.....	34.6	34.4	82.2	82.3
Employed.....	2,190	2,165	67,517	68,793
Employment-population ratio.....	29.3	28.8	73.9	75.2
Unemployed.....	401	422	7,584	6,501
Unemployment rate.....	15.5	16.3	10.1	8.6
Not in labor force.....	4,895	4,938	16,208	16,228
Women, 16 to 64 years				
Civilian labor force.....	2,310	2,216	66,303	65,916
Participation rate.....	31.2	29.8	70.8	70.3
Employed.....	1,966	1,938	61,110	60,891
Employment-population ratio.....	26.5	26.1	65.3	65.0
Unemployed.....	344	278	5,193	5,025
Unemployment rate.....	14.9	12.5	7.8	7.6
Not in labor force.....	5,097	5,220	27,339	27,821
Both sexes, 65 years and over				
Civilian labor force.....	778	849	6,073	6,511
Participation rate.....	6.4	6.9	22.5	23.3
Employed.....	713	786	5,662	6,107
Employment-population ratio.....	5.9	6.4	21.0	21.8
Unemployed.....	65	63	410	403
Unemployment rate.....	8.4	7.4	6.8	6.2
Not in labor force.....	11,312	11,529	20,881	21,475

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
Foreign born, 16 years and over						
Civilian noninstitutional population.....	36,545	36,851	18,042	18,201	18,503	18,650
Civilian labor force.....	24,783	24,836	14,441	14,479	10,342	10,357
Participation rate.....	67.8	67.4	80.0	79.5	55.9	55.5
Employed.....	22,153	22,647	12,856	13,271	9,297	9,376
Employment-population ratio.....	60.6	61.5	71.3	72.9	50.2	50.3
Unemployed.....	2,630	2,189	1,584	1,208	1,045	981
Unemployment rate.....	10.6	8.8	11.0	8.3	10.1	9.5
Not in labor force.....	11,762	12,015	3,602	3,723	8,160	8,292
Native born, 16 years and over						
Civilian noninstitutional population.....	202,344	203,733	97,689	98,630	104,655	105,103
Civilian labor force.....	128,373	128,536	67,063	67,540	61,310	60,997
Participation rate.....	63.4	63.1	68.6	68.5	58.6	58.0
Employed.....	117,006	118,033	60,370	61,566	56,636	56,467
Employment-population ratio.....	57.8	57.9	61.8	62.4	54.1	53.7
Unemployed.....	11,367	10,503	6,693	5,973	4,674	4,530
Unemployment rate.....	8.9	8.2	10.0	8.8	7.6	7.4
Not in labor force.....	73,971	75,197	30,626	31,091	43,345	44,106

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
CLASS OF WORKER									
Agriculture and related industries.....	2,037	2,176	2,196	2,173	2,373	2,268	2,257	2,262	2,349
Wage and salary workers ¹	1,295	1,319	1,358	1,366	1,484	1,379	1,317	1,359	1,429
Self-employed workers, unincorporated.....	720	824	823	765	848	843	864	849	874
Unpaid family workers.....	22	33	15	-	-	-	-	-	-
Nonagricultural industries.....	137,123	138,894	138,485	137,036	137,290	137,932	138,167	138,304	138,411
Wage and salary workers ¹	128,436	130,261	129,966	128,121	128,700	129,595	129,531	129,604	129,662
Government.....	20,745	20,525	20,652	20,724	20,309	20,568	20,516	20,434	20,616
Private industries.....	107,691	109,736	109,314	107,419	108,416	108,774	108,977	109,159	109,064
Private households.....	635	674	640	-	-	-	-	-	-
Other industries.....	107,056	109,062	108,674	106,767	107,678	108,026	108,177	108,485	108,407
Self-employed workers, unincorporated.....	8,589	8,576	8,428	8,759	8,530	8,336	8,553	8,628	8,587
Unpaid family workers.....	97	57	91	-	-	-	-	-	-
PERSONS AT WORK PART TIME²									
All industries									
Part time for economic reasons ³	9,205	8,271	8,428	8,869	8,787	9,270	8,790	8,469	8,098
Slack work or business conditions.....	6,347	5,499	5,650	5,954	5,815	5,900	5,839	5,578	5,305
Could only find part-time work.....	2,499	2,492	2,408	2,501	2,707	2,844	2,538	2,496	2,419
Part time for noneconomic reasons ⁴	18,872	19,355	19,048	18,189	18,276	18,329	18,401	18,363	18,372
Nonagricultural industries									
Part time for economic reasons ³	9,029	8,161	8,259	8,720	8,640	9,115	8,664	8,358	7,952
Slack work or business conditions.....	6,230	5,422	5,534	5,847	5,714	5,803	5,762	5,502	5,199
Could only find part-time work.....	2,470	2,473	2,381	2,516	2,702	2,869	2,566	2,518	2,423
Part time for noneconomic reasons ⁴	18,525	18,950	18,641	17,863	17,867	17,915	18,003	17,941	17,969

1 Includes self-employed workers whose businesses are incorporated.

2 Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

3 Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

4 Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
AGE AND SEX									
Total, 16 years and over.....	139,159	141,070	140,681	139,220	139,754	140,107	140,297	140,614	140,790
16 to 19 years.....	4,116	4,177	4,193	4,297	4,333	4,362	4,398	4,416	4,387
16 to 17 years.....	1,363	1,368	1,247	1,423	1,358	1,417	1,436	1,413	1,304
18 to 19 years.....	2,753	2,809	2,946	2,856	2,993	2,952	2,970	2,995	3,060
20 years and over.....	135,044	136,893	136,488	134,923	135,420	135,745	135,899	136,198	136,403
20 to 24 years.....	12,611	13,225	13,041	12,745	12,945	13,090	13,346	13,200	13,195
25 years and over.....	122,433	123,668	123,447	122,210	122,509	122,659	122,521	122,973	123,234
25 to 54 years.....	94,156	94,322	94,069	93,959	93,606	93,506	93,356	93,708	93,882
25 to 34 years.....	30,384	30,992	30,800	30,350	30,659	30,607	30,562	30,743	30,771
35 to 44 years.....	30,528	30,423	30,350	30,446	30,056	30,092	30,094	30,222	30,271
45 to 54 years.....	33,244	32,907	32,919	33,163	32,891	32,807	32,700	32,743	32,841
55 years and over.....	28,276	29,346	29,378	28,251	28,903	29,152	29,165	29,264	29,352
Men, 16 years and over.....	73,226	75,157	74,837	73,607	74,209	74,435	74,492	74,975	75,235
16 to 19 years.....	1,991	1,974	2,026	2,113	2,110	2,095	2,113	2,129	2,155
16 to 17 years.....	635	594	576	697	637	672	662	654	635
18 to 19 years.....	1,356	1,380	1,450	1,403	1,492	1,425	1,449	1,465	1,501
20 years and over.....	71,235	73,183	72,812	71,494	72,098	72,340	72,379	72,846	73,080
20 to 24 years.....	6,438	6,967	6,836	6,586	6,789	6,875	7,081	6,980	6,998
25 years and over.....	64,798	66,216	65,976	64,906	65,347	65,489	65,331	65,853	66,084
25 to 54 years.....	50,049	50,701	50,461	50,112	50,059	50,080	49,901	50,368	50,528
25 to 34 years.....	16,443	17,080	16,877	16,446	16,695	16,712	16,668	16,895	16,885
35 to 44 years.....	16,511	16,497	16,432	16,505	16,253	16,298	16,240	16,370	16,422
45 to 54 years.....	17,095	17,124	17,152	17,161	17,111	17,069	16,992	17,102	17,221
55 years and over.....	14,749	15,515	15,515	14,794	15,288	15,409	15,430	15,485	15,556
Women, 16 years and over.....	65,933	65,913	65,843	65,613	65,545	65,672	65,805	65,639	65,555
16 to 19 years.....	2,125	2,203	2,167	2,184	2,223	2,266	2,286	2,287	2,232
16 to 17 years.....	728	774	672	726	721	745	773	759	669
18 to 19 years.....	1,397	1,429	1,495	1,453	1,501	1,527	1,521	1,530	1,559
20 years and over.....	63,809	63,710	63,676	63,429	63,322	63,406	63,520	63,352	63,323
20 to 24 years.....	6,174	6,258	6,205	6,159	6,157	6,215	6,265	6,220	6,198
25 years and over.....	57,635	57,452	57,471	57,304	57,162	57,170	57,190	57,119	57,150
25 to 54 years.....	44,108	43,622	43,608	43,847	43,547	43,427	43,455	43,340	43,354
25 to 34 years.....	13,941	13,912	13,923	13,904	13,964	13,895	13,894	13,848	13,886
35 to 44 years.....	14,017	13,926	13,918	13,941	13,804	13,794	13,854	13,852	13,849
45 to 54 years.....	16,150	15,783	15,767	16,002	15,779	15,737	15,708	15,641	15,620
55 years and over.....	13,527	13,830	13,863	13,457	13,615	13,743	13,735	13,779	13,796
MARITAL STATUS									
Married men, spouse present.....	43,119	44,159	43,786	43,044	43,259	43,640	43,661	43,933	43,709
Married women, spouse present.....	34,850	34,705	34,516	34,520	33,947	34,091	34,225	34,442	34,177
Women who maintain families.....	8,878	8,723	8,807	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ¹	111,207	113,138	113,050	111,873	112,406	112,479	112,841	113,212	113,765
Part-time workers ²	27,953	27,932	27,630	27,331	27,416	27,640	27,463	27,378	27,040
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	6,884	7,083	7,030	6,884	6,943	6,970	6,903	7,004	7,013
Percent of total employed.....	4.9	5.0	5.0	4.9	5.0	5.0	4.9	5.0	5.0
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	5,263	5,060	5,199	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,309	9,400	9,252	9,524	9,378	9,179	9,417	9,478	9,461

1 Employed full-time workers are persons who usually work 35 hours or more per week.

2 Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
AGE AND SEX									
Total, 16 years and over.....	14,393	13,323	13,097	9.4	9.1	9.0	8.9	8.7	8.5
16 to 19 years.....	1,451	1,370	1,316	25.2	25.3	24.5	24.0	23.7	23.1
16 to 17 years.....	534	428	501	27.3	28.7	26.3	25.2	23.3	27.8
18 to 19 years.....	932	917	826	24.6	24.4	23.2	23.2	23.4	21.3
20 years and over.....	12,943	11,953	11,781	8.8	8.4	8.4	8.3	8.1	8.0
20 to 24 years.....	2,287	2,190	2,221	15.2	14.7	14.6	13.9	14.2	14.4
25 years and over.....	10,656	9,740	9,593	8.0	7.7	7.7	7.7	7.3	7.2
25 to 54 years.....	8,600	7,719	7,681	8.4	8.1	8.1	8.0	7.6	7.6
25 to 34 years.....	3,375	3,108	3,191	10.0	9.5	9.7	9.7	9.2	9.4
35 to 44 years.....	2,562	2,268	2,220	7.8	7.6	7.4	7.2	7.0	6.8
45 to 54 years.....	2,663	2,343	2,271	7.4	7.1	7.2	7.1	6.7	6.5
55 years and over.....	2,089	1,991	1,929	6.9	6.6	6.7	7.0	6.4	6.2
Men, 16 years and over.....	8,202	7,366	7,138	10.0	9.5	9.4	9.4	8.9	8.7
16 to 19 years.....	813	772	782	27.8	28.1	27.8	27.3	26.6	26.6
16 to 17 years.....	278	239	278	28.5	28.2	27.6	27.4	26.7	30.5
18 to 19 years.....	537	533	504	27.7	28.9	27.1	27.4	26.7	25.1
20 years and over.....	7,390	6,594	6,356	9.4	8.8	8.7	8.7	8.3	8.0
20 to 24 years.....	1,329	1,292	1,262	16.8	16.3	15.7	14.6	15.6	15.3
25 years and over.....	6,046	5,300	5,112	8.5	8.1	8.0	8.1	7.4	7.2
25 to 54 years.....	4,882	4,187	4,099	8.9	8.4	8.3	8.4	7.7	7.5
25 to 34 years.....	1,932	1,705	1,764	10.5	9.8	9.8	10.1	9.2	9.5
35 to 44 years.....	1,418	1,237	1,179	7.9	8.0	7.6	7.4	7.0	6.7
45 to 54 years.....	1,533	1,245	1,155	8.2	7.4	7.5	7.5	6.8	6.3
55 years and over.....	1,164	1,113	1,013	7.3	6.9	6.9	7.2	6.7	6.1
Women, 16 years and over.....	6,191	5,957	5,959	8.6	8.5	8.6	8.4	8.3	8.3
16 to 19 years.....	638	598	535	22.6	22.4	21.1	20.6	20.7	19.3
16 to 17 years.....	256	190	223	26.1	29.2	25.1	23.2	20.0	25.0
18 to 19 years.....	395	384	322	21.4	19.3	19.0	18.6	20.1	17.1
20 years and over.....	5,553	5,359	5,425	8.1	7.9	8.1	7.9	7.8	7.9
20 to 24 years.....	958	898	959	13.5	12.8	13.4	13.1	12.6	13.4
25 years and over.....	4,610	4,440	4,481	7.4	7.3	7.5	7.3	7.2	7.3
25 to 54 years.....	3,717	3,532	3,583	7.8	7.7	7.8	7.5	7.5	7.6
25 to 34 years.....	1,444	1,403	1,427	9.4	9.1	9.5	9.2	9.2	9.3
35 to 44 years.....	1,144	1,031	1,040	7.6	7.2	7.3	6.8	6.9	7.0
45 to 54 years.....	1,130	1,098	1,115	6.6	6.7	6.8	6.6	6.6	6.7
55 years and over ¹	830	847	832	5.8	7.1	6.6	6.5	5.8	5.7
MARITAL STATUS									
Married men, spouse present.....	2,973	2,461	2,328	6.5	5.8	5.8	5.8	5.3	5.1
Married women, spouse present.....	2,063	1,937	1,950	5.6	5.7	5.8	5.7	5.3	5.4
Women who maintain families ¹	1,207	1,230	1,308	12.0	11.9	12.4	12.3	12.4	12.9
FULL- OR PART-TIME STATUS									
Full-time workers ²	12,639	11,520	11,286	10.2	9.7	9.8	9.5	9.2	9.0
Part-time workers ³	1,774	1,754	1,825	6.1	6.5	6.0	6.4	6.0	6.3

1 Not seasonally adjusted.

2 Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

3 Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	8,995	7,201	7,691	8,877	8,120	8,028	7,924	7,599	7,602
On temporary layoff.....	1,547	955	1,385	1,366	1,237	1,195	1,226	1,181	1,216
Not on temporary layoff.....	7,448	6,246	6,306	7,511	6,883	6,833	6,699	6,418	6,386
Permanent job losers.....	5,917	4,878	5,000	5,990	5,476	5,416	5,308	5,033	5,089
Persons who completed temporary jobs.....	1,530	1,367	1,306	1,521	1,407	1,417	1,391	1,385	1,296
Job leavers.....	861	1,000	894	920	973	972	1,068	1,005	953
Reentrants.....	3,031	3,248	3,018	3,406	3,519	3,484	3,387	3,355	3,399
New entrants.....	1,110	1,164	1,090	1,306	1,249	1,323	1,291	1,276	1,280
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	64.3	57.1	60.6	61.2	58.6	58.1	58.0	57.4	57.4
On temporary layoff.....	11.1	7.6	10.9	9.4	8.9	8.7	9.0	8.9	9.2
Not on temporary layoff.....	53.2	49.5	49.7	51.8	49.7	49.5	49.0	48.5	48.3
Job leavers.....	6.2	7.9	7.0	6.3	7.0	7.0	7.8	7.6	7.2
Reentrants.....	21.7	25.8	23.8	23.5	25.4	25.2	24.8	25.3	25.7
New entrants.....	7.9	9.2	8.6	9.0	9.0	9.6	9.4	9.6	9.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	5.9	4.7	5.0	5.8	5.3	5.2	5.1	4.9	4.9
Job leavers.....	0.6	0.7	0.6	0.6	0.6	0.6	0.7	0.7	0.6
Reentrants.....	2.0	2.1	2.0	2.2	2.3	2.3	2.2	2.2	2.2
New entrants.....	0.7	0.8	0.7	0.9	0.8	0.9	0.8	0.8	0.8

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,681	2,297	2,640	2,701	2,734	2,743	2,676	2,510	2,669
5 to 14 weeks.....	3,043	2,766	2,735	3,167	3,019	2,902	3,285	2,896	2,858
15 weeks and over.....	8,273	7,551	7,317	8,613	8,218	8,227	7,869	7,766	7,628
15 to 26 weeks.....	2,073	1,933	1,906	2,191	2,203	2,029	2,029	2,087	2,039
27 weeks and over.....	6,200	5,618	5,411	6,421	6,015	6,197	5,839	5,680	5,588
Average (mean) duration, in weeks ¹	34.0	41.1	39.7	34.9	40.3	40.4	39.2	40.9	40.8
Median duration, in weeks.....	22.3	21.8	21.0	22.3	21.7	21.8	20.8	21.5	21.0
PERCENT DISTRIBUTION									
Less than 5 weeks.....	19.2	18.2	20.8	18.7	19.6	19.8	19.4	19.1	20.3
5 to 14 weeks.....	21.7	21.9	21.5	21.9	21.6	20.9	23.8	22.0	21.7
15 weeks and over.....	59.1	59.9	57.7	59.5	58.8	59.3	56.9	59.0	58.0
15 to 26 weeks.....	14.8	15.3	15.0	15.1	15.8	14.6	14.7	15.8	15.5
27 weeks and over.....	44.3	44.5	42.6	44.3	43.1	44.7	42.2	43.1	42.5

¹ Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see www.bls.gov/cps/duration.htm.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
Total, 16 years and over ¹	139,159	140,681	13,997	12,692	9.1	8.3
Management, professional, and related occupations.....	51,704	52,808	2,468	2,303	4.6	4.2
Management, business, and financial operations occupations.....	20,393	22,039	1,243	1,019	5.7	4.4
Professional and related occupations.....	31,310	30,769	1,225	1,284	3.8	4.0
Service occupations.....	24,717	24,678	2,696	2,542	9.8	9.3
Sales and office occupations.....	33,407	33,310	3,023	2,844	8.3	7.9
Sales and related occupations.....	15,521	15,826	1,407	1,325	8.3	7.7
Office and administrative support occupations.....	17,885	17,484	1,616	1,518	8.3	8.0
Natural resources, construction, and maintenance occupations.....	12,666	13,104	2,407	1,924	16.0	12.8
Farming, fishing, and forestry occupations.....	925	915	268	203	22.5	18.2
Construction and extraction occupations.....	6,849	7,220	1,785	1,417	20.7	16.4
Installation, maintenance, and repair occupations.....	4,892	4,970	354	304	6.7	5.8
Production, transportation, and material moving occupations.....	16,666	16,781	2,245	1,942	11.9	10.4
Production occupations.....	8,339	8,441	1,109	1,008	11.7	10.7
Transportation and material moving occupations.....	8,327	8,340	1,137	933	12.0	10.1

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2011 data, occupations reflect the introduction of the 2010 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2010 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2011 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
Total, 16 years and over ¹	13,997	12,692	9.1	8.3
Nonagricultural private wage and salary workers.....	11,008	9,956	9.3	8.3
Mining, quarrying, and oil and gas extraction.....	83	59	10.8	6.9
Construction.....	1,749	1,327	20.7	16.0
Manufacturing.....	1,551	1,217	10.0	7.9
Durable goods.....	999	783	10.4	8.0
Nondurable goods.....	551	434	9.4	7.6
Wholesale and retail trade.....	1,698	1,701	8.2	8.2
Transportation and utilities.....	428	399	7.4	7.0
Information.....	244	235	8.1	7.7
Financial activities.....	568	514	6.4	5.6
Professional and business services.....	1,477	1,403	10.2	9.3
Education and health services.....	1,139	1,201	5.2	5.5
Leisure and hospitality.....	1,580	1,395	12.0	10.8
Other services.....	491	505	7.9	8.0
Agriculture and related private wage and salary workers.....	278	215	18.1	14.3
Government workers.....	950	892	4.4	4.1
Self-employed workers, unincorporated, and unpaid family workers.....	650	539	6.5	5.5

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2010	Nov. 2011	Dec. 2011	Dec. 2010	Aug. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	5.4	4.9	4.8	5.6	5.3	5.3	5.1	5.0	5.0
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	5.9	4.7	5.0	5.8	5.3	5.2	5.1	4.9	4.9
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	9.1	8.2	8.3	9.4	9.1	9.0	8.9	8.7	8.5
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	9.9	8.9	8.8	10.1	9.6	9.6	9.5	9.3	9.1
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	10.7	9.7	9.8	10.9	10.6	10.5	10.4	10.2	10.0
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	16.6	15.0	15.2	16.6	16.2	16.4	16.0	15.6	15.2

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011	Dec. 2010	Dec. 2011
NOT IN THE LABOR FORCE						
Total not in the labor force.....	85,733	87,212	34,228	34,813	51,505	52,398
Persons who currently want a job.....	6,212	6,135	2,936	2,911	3,276	3,224
Marginally attached to the labor force ¹	2,609	2,540	1,326	1,304	1,283	1,237
Discouraged workers ²	1,318	945	829	565	489	380
Other persons marginally attached to the labor force ³	1,291	1,595	497	738	794	857
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	6,884	7,030	3,259	3,523	3,625	3,506
Percent of total employed.....	4.9	5.0	4.5	4.7	5.5	5.3
Primary job full time, secondary job part time.....	3,514	3,504	1,889	1,981	1,624	1,523
Primary and secondary jobs both part time.....	1,916	1,990	596	689	1,320	1,301
Primary and secondary jobs both full time.....	251	239	156	125	95	114
Hours vary on primary or secondary job.....	1,164	1,248	597	711	567	537

1 Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

2 Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3 Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

4 Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2011 - Dec.2011 ^P
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	
Total nonfarm.....	131,050	132,628	132,940	132,721	130,260	131,600	131,700	131,900	200
Total private.....	108,464	110,262	110,476	110,396	108,008	109,596	109,716	109,928	212
Goods-producing.....	17,714	18,430	18,287	18,072	17,797	18,117	18,111	18,159	48
Mining and logging.....	733	825	825	824	734	812	817	825	8
Logging.....	46.9	48.2	49.1	48.8	47.2	46.1	47.9	48.5	0.6
Mining.....	686.1	776.9	775.4	774.8	686.7	766.0	769.0	776.0	7.0
Oil and gas extraction.....	161.4	182.7	184.1	186.4	161.6	183.1	184.2	186.8	2.6
Mining, except oil and gas ¹	201.7	219.8	216.0	211.0	205.6	214.7	213.6	215.0	1.4
Coal mining.....	83.8	86.6	85.9	86.0	83.2	86.5	85.7	85.7	0.0
Support activities for mining.....	323.0	374.4	375.3	377.4	319.5	368.2	371.2	374.2	3.0
Construction.....	5,387	5,779	5,659	5,436	5,498	5,539	5,527	5,544	17
Construction of buildings.....	1,215.1	1,272.7	1,251.4	1,224.0	1,222.1	1,233.3	1,229.0	1,228.8	-0.2
Residential building.....	558.6	581.4	573.2	563.3	563.0	563.8	564.1	566.6	2.5
Nonresidential building.....	656.5	691.3	678.2	660.7	659.1	669.5	664.9	662.2	-2.7
Heavy and civil engineering construction.....	792.6	916.5	881.0	803.8	834.2	850.7	845.8	845.5	-0.3
Specialty trade contractors.....	3,379.1	3,589.9	3,526.6	3,408.1	3,441.2	3,455.4	3,452.3	3,469.6	17.3
Residential specialty trade contractors.....	1,410.1	1,519.8	1,490.2	1,427.0	1,441.9	1,457.5	1,461.2	1,458.3	-2.9
Nonresidential specialty trade contractors.....	1,969.0	2,070.1	2,036.4	1,981.1	1,999.3	1,997.9	1,991.1	2,011.3	20.2
Manufacturing.....	11,594	11,826	11,803	11,812	11,565	11,766	11,767	11,790	23
Durable goods.....	7,146	7,353	7,362	7,382	7,126	7,329	7,342	7,365	23
Wood products.....	335.7	333.4	332.4	331.0	337.4	331.9	331.5	332.4	0.9
Nonmetallic mineral products.....	362.7	376.4	372.8	363.4	367.5	368.3	367.5	367.8	0.3
Primary metals.....	368.8	392.8	395.2	394.5	368.2	391.5	394.0	393.9	-0.1
Fabricated metal products.....	1,316.1	1,370.0	1,373.0	1,376.5	1,312.5	1,362.4	1,370.5	1,376.5	6.0
Machinery.....	1,013.6	1,062.0	1,066.0	1,073.2	1,010.2	1,060.6	1,064.5	1,069.8	5.3
Computer and electronic products ¹	1,114.2	1,128.0	1,124.9	1,127.5	1,111.1	1,128.5	1,124.0	1,124.2	0.2
Computer and peripheral equipment.....	166.4	173.7	174.6	175.3	166.1	174.0	173.8	174.6	0.8
Communication equipment.....	119.5	115.2	113.7	114.2	119.0	114.9	114.2	114.1	-0.1
Semiconductors and electronic components.....	376.6	389.1	388.2	388.5	375.5	389.0	387.9	387.4	-0.5
Electronic instruments.....	406.8	401.8	400.7	401.6	406.2	402.4	400.7	400.7	0.0
Electrical equipment and appliances.....	368.5	371.4	371.7	373.7	367.7	371.4	371.5	372.9	1.4
Transportation equipment ¹	1,340.5	1,393.2	1,404.6	1,419.5	1,329.8	1,391.6	1,400.0	1,408.6	8.6
Motor vehicles and parts ²	683.5	716.3	721.6	733.3	674.2	714.1	717.6	724.1	6.5
Furniture and related products.....	349.4	349.5	346.5	345.7	350.3	348.6	347.8	346.4	-1.4
Miscellaneous manufacturing.....	576.5	576.4	574.7	576.6	571.2	574.4	570.8	572.5	1.7
Nondurable goods.....	4,448	4,473	4,441	4,430	4,439	4,437	4,425	4,425	0
Food manufacturing.....	1,453.7	1,466.1	1,447.9	1,445.9	1,444.9	1,442.7	1,438.8	1,439.1	0.3
Beverages and tobacco products.....	180.0	192.1	189.4	185.4	182.4	187.4	188.2	187.4	-0.8
Textile mills.....	119.5	120.3	119.4	120.5	119.8	120.3	119.3	120.8	1.5
Textile product mills.....	116.8	113.7	113.4	111.7	116.3	113.0	112.8	111.9	-0.9
Apparel.....	156.6	156.5	153.7	153.2	157.6	155.9	154.4	153.9	-0.5
Leather and allied products.....	28.5	30.4	30.7	30.8	28.5	30.1	30.5	30.6	0.1
Paper and paper products.....	397.6	399.0	399.0	401.4	396.8	398.9	398.5	400.2	1.7
Printing and related support activities.....	479.2	463.6	460.7	462.1	476.2	461.8	458.6	460.0	1.4
Petroleum and coal products.....	110.8	116.7	114.3	107.2	113.0	112.6	112.4	110.1	-2.3
Chemicals.....	780.5	783.1	782.8	785.3	777.5	784.2	781.9	782.9	1.0
Plastics and rubber products.....	624.3	631.7	629.8	626.3	626.1	630.1	629.5	628.1	-1.4
Private service-providing.....	90,750	91,832	92,189	92,324	90,211	91,479	91,605	91,769	164
Trade, transportation, and utilities.....	25,322	25,060	25,487	25,745	24,746	25,010	25,052	25,142	90
Wholesale trade.....	5,495.5	5,573.6	5,573.0	5,576.8	5,479.5	5,553.6	5,552.3	5,563.9	11.6
Durable goods.....	2,742.1	2,785.4	2,782.5	2,793.2	2,736.0	2,779.0	2,777.2	2,789.1	11.9
Nondurable goods.....	1,941.3	1,965.5	1,965.4	1,958.1	1,935.5	1,954.8	1,953.2	1,952.6	-0.6
Electronic markets and agents and brokers.....	812.1	822.7	825.1	825.5	808.0	819.8	821.9	822.2	0.3
Retail trade.....	14,939.3	14,607.9	15,017.7	15,199.3	14,447.2	14,620.2	14,659.0	14,686.9	27.9
Motor vehicle and parts dealers ¹	1,638.2	1,692.5	1,692.8	1,689.2	1,648.1	1,686.7	1,693.3	1,697.7	4.4
Automobile dealers.....	1,019.3	1,053.1	1,054.5	1,054.4	1,021.4	1,050.1	1,053.7	1,056.2	2.5
Furniture and home furnishings stores.....	456.9	447.2	456.1	460.3	435.8	439.6	439.7	439.3	-0.4

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2011 - Dec.2011 ^P
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	
Retail trade - Continued									
Electronics and appliance stores.....	529.0	484.9	506.7	506.5	503.2	483.6	485.7	482.9	-2.8
Building material and garden supply stores...	1,082.5	1,102.7	1,099.4	1,093.0	1,112.0	1,121.2	1,124.3	1,125.1	0.8
Food and beverage stores.....	2,840.7	2,850.9	2,868.3	2,883.6	2,814.1	2,847.5	2,848.0	2,856.2	8.2
Health and personal care stores.....	988.4	978.0	987.4	991.1	970.9	978.8	977.5	975.2	-2.3
Gasoline stations.....	811.3	821.1	824.0	821.2	816.1	820.6	824.7	825.4	0.7
Clothing and clothing accessories stores.....	1,533.8	1,447.3	1,565.7	1,624.7	1,405.4	1,458.1	1,473.1	1,484.2	11.1
Sporting goods, hobby, book, and music stores.....	657.9	589.4	622.2	627.8	601.5	588.8	586.5	576.3	-10.2
General merchandise stores ¹	3,181.8	2,989.8	3,169.6	3,260.1	2,972.8	3,010.3	3,021.6	3,034.6	13.0
Department stores.....	1,651.2	1,491.6	1,624.5	1,690.3	1,484.2	1,508.9	1,514.3	1,518.0	3.7
Miscellaneous store retailers.....	774.3	772.6	779.3	788.2	753.9	765.7	765.1	768.7	3.6
Nonstore retailers.....	444.5	431.5	446.2	453.6	413.4	419.3	419.5	421.3	1.8
Transportation and warehousing.....	4,338.1	4,325.0	4,341.6	4,414.3	4,268.4	4,282.1	4,285.2	4,335.4	50.2
Air transportation.....	467.0	474.8	469.6	471.1	467.7	474.9	471.9	472.7	0.8
Rail transportation.....	218.8	227.2	227.5	226.9	218.5	226.6	226.5	227.0	0.5
Water transportation.....	64.4	65.5	64.1	65.7	64.7	65.0	64.8	65.5	0.7
Truck transportation.....	1,254.7	1,305.5	1,304.6	1,294.5	1,255.9	1,286.6	1,290.9	1,296.0	5.1
Transit and ground passenger transportation.....	461.3	460.5	457.2	454.3	445.2	442.0	439.9	439.5	-0.4
Pipeline transportation.....	42.3	43.4	43.6	44.6	42.3	43.5	43.6	44.4	0.8
Scenic and sightseeing transportation.....	22.1	30.7	22.8	20.8	26.7	29.0	26.7	26.3	-0.4
Support activities for transportation.....	544.3	564.4	565.3	564.9	542.0	560.6	563.3	562.6	-0.7
Couriers and messengers.....	623.7	515.6	542.8	628.7	573.6	522.9	525.6	567.8	42.2
Warehousing and storage.....	639.5	637.4	644.1	642.8	631.8	631.0	632.0	633.6	1.6
Utilities.....	549.5	553.6	554.2	554.7	551.2	554.1	555.0	556.2	1.2
Information.....	2,706	2,653	2,663	2,672	2,694	2,659	2,652	2,658	6
Publishing industries, except Internet.....	759.9	755.6	754.5	756.4	756.9	754.7	751.7	753.0	1.3
Motion picture and sound recording industries.....	372.8	358.3	368.0	374.1	372.6	363.9	365.6	370.8	5.2
Broadcasting, except Internet.....	297.0	295.1	293.6	294.2	295.7	293.7	291.3	292.7	1.4
Telecommunications.....	888.4	842.1	842.6	842.6	881.8	843.6	840.2	837.2	-3.0
Data processing, hosting and related services.....	242.4	238.3	239.6	240.0	241.0	238.9	239.1	238.9	-0.2
Other information services.....	145.8	163.9	164.2	164.5	145.7	163.9	164.3	165.3	1.0
Financial activities.....	7,625	7,618	7,618	7,633	7,617	7,617	7,622	7,624	2
Finance and insurance.....	5,692.2	5,664.6	5,676.2	5,686.8	5,681.5	5,668.9	5,672.5	5,675.0	2.5
Monetary authorities - central bank.....	21.2	21.9	21.9	21.8	21.2	21.9	21.9	21.9	0.0
Credit intermediation and related activities ¹	2,553.7	2,540.1	2,549.9	2,558.8	2,549.0	2,544.8	2,549.3	2,552.1	2.8
Depository credit intermediation ¹	1,744.8	1,753.1	1,756.2	1,762.7	1,741.9	1,757.1	1,758.1	1,760.0	1.9
Commercial banking.....	1,317.4	1,322.6	1,324.6	1,329.5	1,316.4	1,325.0	1,326.9	1,328.6	1.7
Securities, commodity contracts, investments.....	804.3	807.3	807.1	802.9	803.1	806.7	806.3	802.4	-3.9
Insurance carriers and related activities.....	2,226.7	2,209.4	2,212.3	2,218.0	2,221.7	2,209.9	2,209.8	2,213.1	3.3
Funds, trusts, and other financial vehicles.....	86.3	85.9	85.0	85.3	86.5	85.6	85.2	85.5	0.3
Real estate and rental and leasing.....	1,932.9	1,953.1	1,941.6	1,946.0	1,935.3	1,947.9	1,949.9	1,948.6	-1.3
Real estate.....	1,396.5	1,408.3	1,399.8	1,403.1	1,395.0	1,402.9	1,403.3	1,402.3	-1.0
Rental and leasing services.....	511.0	518.8	515.8	516.8	515.0	519.0	520.6	520.3	-0.3
Lessors of nonfinancial intangible assets.....	25.4	26.0	26.0	26.1	25.3	26.0	26.0	26.0	0.0
Professional and business services.....	17,034	17,500	17,513	17,480	16,902	17,323	17,342	17,354	12
Professional and technical services ¹	7,523.1	7,666.9	7,705.1	7,761.2	7,469.4	7,697.8	7,707.1	7,715.6	8.5
Legal services.....	1,118.3	1,113.2	1,114.6	1,115.2	1,113.7	1,112.4	1,112.8	1,111.0	-1.8
Accounting and bookkeeping services.....	894.7	865.4	892.5	951.0	881.8	936.8	940.1	943.2	3.1
Architectural and engineering services.....	1,281.4	1,313.1	1,310.9	1,306.6	1,278.5	1,303.9	1,304.6	1,305.1	0.5
Computer systems design and related services.....	1,471.7	1,528.0	1,534.5	1,530.4	1,464.9	1,520.4	1,523.9	1,525.1	1.2
Management and technical consulting services.....	1,020.6	1,070.8	1,077.0	1,082.9	1,008.1	1,062.0	1,064.7	1,069.0	4.3
Management of companies and enterprises.....	1,877.3	1,895.4	1,899.2	1,905.4	1,873.3	1,894.7	1,897.1	1,899.2	2.1
Administrative and waste services.....	7,633.4	7,937.8	7,908.8	7,813.5	7,559.6	7,730.7	7,737.4	7,739.1	1.7

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2011 - Dec.2011 ^P
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	
Administrative and waste services - Continued									
Administrative and support services ¹	7,275.2	7,566.9	7,542.2	7,448.6	7,199.8	7,363.0	7,371.7	7,372.1	0.4
Employment services ¹	2,974.6	3,096.7	3,105.9	3,088.2	2,843.6	2,960.9	2,968.3	2,956.7	-11.6
Temporary help services.....	2,314.3	2,421.9	2,434.0	2,412.2	2,207.2	2,300.0	2,311.2	2,303.7	-7.5
Business support services.....	824.1	810.5	822.9	831.5	805.2	804.0	807.3	811.2	3.9
Services to buildings and dwellings.....	1,689.0	1,823.7	1,788.6	1,711.1	1,765.0	1,776.9	1,778.8	1,783.7	4.9
Waste management and remediation services.....	358.2	370.9	366.6	364.9	359.8	367.7	365.7	367.0	1.3
Education and health services.....	19,921	20,299	20,398	20,346	19,760	20,125	20,158	20,187	29
Educational services.....	3,291.9	3,391.5	3,443.0	3,367.3	3,179.5	3,243.4	3,255.7	3,255.8	0.1
Health care and social assistance.....	16,629.5	16,907.6	16,954.9	16,978.6	16,580.6	16,882.0	16,902.2	16,930.9	28.7
Health care ³	13,951.4	14,212.8	14,244.5	14,264.7	13,922.4	14,198.5	14,214.5	14,237.1	22.6
Ambulatory health care services ¹	6,065.8	6,231.4	6,244.8	6,252.7	6,051.3	6,219.2	6,227.0	6,238.3	11.3
Offices of physicians.....	2,343.1	2,396.6	2,403.2	2,411.0	2,330.0	2,391.9	2,395.7	2,397.6	1.9
Outpatient care centers.....	613.1	631.7	635.6	637.9	611.4	630.7	633.9	635.5	1.6
Home health care services.....	1,103.4	1,143.7	1,143.9	1,141.2	1,102.3	1,140.3	1,139.1	1,141.1	2.0
Hospitals.....	4,715.1	4,781.2	4,793.5	4,803.8	4,708.0	4,780.1	4,787.3	4,797.1	9.8
Nursing and residential care facilities ¹	3,170.5	3,200.2	3,206.2	3,208.2	3,163.1	3,199.2	3,200.2	3,201.7	1.5
Nursing care facilities.....	1,680.2	1,682.6	1,684.7	1,682.4	1,674.8	1,682.5	1,679.4	1,678.9	-0.5
Social assistance ¹	2,678.1	2,694.8	2,710.4	2,713.9	2,658.2	2,683.5	2,687.7	2,693.8	6.1
Child day care services.....	870.2	861.6	865.5	861.4	856.6	851.5	849.6	849.4	-0.2
Leisure and hospitality.....	12,749	13,252	13,065	13,008	13,074	13,291	13,321	13,342	21
Arts, entertainment, and recreation.....	1,735.7	1,860.9	1,746.4	1,727.9	1,896.4	1,895.2	1,894.1	1,891.0	-3.1
Performing arts and spectator sports.....	393.5	413.0	393.4	387.9	410.5	405.9	408.0	406.0	-2.0
Museums, historical sites, zoos, and parks....	119.8	132.3	128.0	125.9	127.2	132.4	133.0	133.7	0.7
Amusements, gambling, and recreation.....	1,222.4	1,315.6	1,225.0	1,214.1	1,358.7	1,356.9	1,353.1	1,351.3	-1.8
Accommodation and food services.....	11,012.9	11,391.5	11,318.9	11,280.2	11,177.4	11,395.8	11,426.4	11,451.1	24.7
Accommodation.....	1,701.9	1,801.0	1,748.9	1,738.5	1,763.3	1,811.7	1,805.9	1,806.6	0.7
Food services and drinking places.....	9,311.0	9,590.5	9,570.0	9,541.7	9,414.1	9,584.1	9,620.5	9,644.5	24.0
Other services.....	5,393	5,450	5,445	5,440	5,418	5,454	5,458	5,462	4
Repair and maintenance.....	1,134.4	1,157.5	1,155.7	1,154.1	1,142.3	1,157.2	1,159.6	1,160.3	0.7
Personal and laundry services.....	1,268.4	1,282.4	1,279.3	1,276.4	1,271.6	1,285.4	1,282.3	1,281.1	-1.2
Membership associations and organizations....	2,990.6	3,010.3	3,010.1	3,009.3	3,004.1	3,011.4	3,016.2	3,020.4	4.2
Government.....	22,586	22,366	22,464	22,325	22,252	22,004	21,984	21,972	-12
Federal.....	2,846.0	2,820.0	2,805.0	2,812.0	2,853.0	2,819.0	2,815.0	2,817.0	2.0
Federal, except U.S. Postal Service.....	2,200.0	2,197.6	2,193.3	2,197.0	2,210.0	2,201.0	2,202.1	2,204.7	2.6
U.S. Postal Service.....	646.2	622.0	611.9	615.4	643.4	617.6	612.9	612.1	-0.8
State government.....	5,250.0	5,230.0	5,256.0	5,193.0	5,140.0	5,079.0	5,077.0	5,077.0	0.0
State government education.....	2,513.6	2,563.2	2,591.9	2,529.1	2,392.6	2,402.9	2,404.0	2,407.2	3.2
State government, excluding education.....	2,736.1	2,666.5	2,663.9	2,664.3	2,747.3	2,676.1	2,672.6	2,669.7	-2.9
Local government.....	14,490.0	14,316.0	14,403.0	14,320.0	14,259.0	14,106.0	14,092.0	14,078.0	-14.0
Local government education.....	8,266.1	8,103.9	8,204.7	8,159.1	7,951.8	7,857.5	7,848.1	7,838.7	-9.4
Local government, excluding education.....	6,223.5	6,211.8	6,198.6	6,160.8	6,307.3	6,248.3	6,243.7	6,239.6	-4.1

1 Includes other industries, not shown separately.

2 Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

3 Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P
AVERAGE WEEKLY HOURS				
Total private.....	34.2	34.4	34.3	34.4
Goods-producing.....	39.7	40.1	40.0	40.1
Mining and logging.....	43.5	45.1	44.5	44.6
Construction.....	38.0	38.3	38.4	38.7
Manufacturing.....	40.3	40.6	40.4	40.5
Durable goods.....	40.6	40.9	40.7	40.9
Nondurable goods.....	39.9	40.0	39.8	39.8
Private service-providing.....	33.1	33.3	33.2	33.3
Trade, transportation, and utilities.....	34.5	34.6	34.4	34.6
Wholesale trade.....	38.3	38.8	38.7	38.7
Retail trade.....	31.5	31.5	31.4	31.7
Transportation and warehousing.....	38.7	38.5	38.4	38.4
Utilities.....	41.3	42.2	41.7	41.1
Information.....	36.4	36.8	36.7	36.5
Financial activities.....	37.0	37.3	37.4	37.3
Professional and business services.....	35.6	35.8	35.7	35.8
Education and health services.....	32.7	32.7	32.7	32.8
Leisure and hospitality.....	25.8	26.0	26.1	26.1
Other services.....	31.6	31.6	31.5	31.6
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.2	3.2	3.3	3.2
Durable goods.....	3.1	3.2	3.3	3.2
Nondurable goods.....	3.3	3.2	3.2	3.2

p Preliminary

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p
Total private.....	\$22.77	\$23.20	\$23.20	\$23.24	\$ 778.73	\$ 798.08	\$ 795.76	\$ 799.46
Goods-producing.....	24.20	24.58	24.52	24.64	960.74	985.66	980.80	988.06
Mining and logging.....	27.59	28.31	28.38	28.62	1,200.17	1,276.78	1,262.91	1,276.45
Construction.....	25.33	25.47	25.48	25.53	962.54	975.50	978.43	988.01
Manufacturing.....	23.46	23.90	23.80	23.93	945.44	970.34	961.52	969.17
Durable goods.....	24.98	25.45	25.31	25.38	1,014.19	1,040.91	1,030.12	1,038.04
Nondurable goods.....	20.99	21.28	21.23	21.44	837.50	851.20	844.95	853.31
Private service-providing.....	22.44	22.88	22.89	22.91	742.76	761.90	759.95	762.90
Trade, transportation, and utilities.....	19.76	20.15	20.19	20.18	681.72	697.19	694.54	698.23
Wholesale trade.....	26.17	26.42	26.40	26.42	1,002.31	1,025.10	1,021.68	1,022.45
Retail trade.....	15.63	15.88	15.95	15.97	492.35	500.22	500.83	506.25
Transportation and warehousing.....	21.21	21.90	21.96	22.01	820.83	843.15	843.26	845.18
Utilities.....	32.78	33.97	34.18	33.71	1,353.81	1,433.53	1,425.31	1,385.48
Information.....	31.06	31.49	31.67	31.77	1,130.58	1,158.83	1,162.29	1,159.61
Financial activities.....	27.45	28.07	28.15	28.16	1,015.65	1,047.01	1,052.81	1,050.37
Professional and business services.....	27.34	28.00	28.01	28.02	973.30	1,002.40	999.96	1,003.12
Education and health services.....	23.29	23.73	23.71	23.76	761.58	775.97	775.32	779.33
Leisure and hospitality.....	13.12	13.32	13.29	13.31	338.50	346.32	346.87	347.39
Other services.....	20.46	20.56	20.63	20.72	646.54	649.70	649.85	654.75

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Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Percent change from: Nov. 2011 - Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Percent change from: Nov. 2011 - Dec. 2011 ^P
Total private.....	92.6	94.5	94.3	94.8	0.5	100.5	104.5	104.3	105.0	0.7
Goods-producing.....	80.5	82.8	82.5	83.0	0.6	88.0	91.9	91.5	92.4	1.0
Mining and logging.....	100.3	115.1	114.2	115.6	1.2	111.1	130.8	130.2	132.9	2.1
Construction.....	72.0	73.1	73.1	73.9	1.1	79.2	80.9	81.0	82.0	1.2
Manufacturing.....	83.8	85.9	85.5	85.9	0.5	91.5	95.5	94.7	95.6	1.0
Durable goods.....	81.5	84.4	84.1	84.8	0.8	90.4	95.4	94.6	95.6	1.1
Nondurable goods.....	88.4	88.6	87.9	87.9	0.0	94.2	95.6	94.7	95.6	1.0
Private service-providing.....	95.9	97.8	97.7	98.1	0.4	104.3	108.5	108.3	108.9	0.6
Trade, transportation, and utilities.....	92.8	94.0	93.7	94.5	0.9	98.7	102.0	101.8	102.7	0.9
Wholesale trade.....	91.6	94.0	93.8	93.9	0.1	100.0	103.7	103.3	103.6	0.3
Retail trade.....	92.4	93.5	93.5	94.5	1.1	95.5	98.2	98.6	99.8	1.2
Transportation and warehousing.....	94.5	94.4	94.2	95.3	1.2	101.8	104.9	104.9	106.4	1.4
Utilities.....	98.5	101.1	100.1	98.9	-1.2	106.7	113.5	113.1	110.1	-2.7
Information.....	89.6	89.4	88.9	88.6	-0.3	99.0	100.2	100.2	100.2	0.0
Financial activities.....	92.9	93.6	93.9	93.7	-0.2	99.5	102.6	103.2	103.0	-0.2
Professional and business services.....	94.6	97.5	97.4	97.7	0.3	104.8	110.6	110.5	110.9	0.4
Education and health services.....	105.2	107.1	107.3	107.8	0.5	114.7	119.1	119.2	120.0	0.7
Leisure and hospitality.....	96.2	98.6	99.2	99.4	0.2	101.9	106.0	106.4	106.7	0.3
Other services.....	94.9	95.5	95.3	95.6	0.3	110.1	111.4	111.5	112.5	0.9

1 The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

2 The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P
Total nonfarm.....	64,657	65,040	65,089	65,178	49.6	49.4	49.4	49.4
Total private.....	52,016	52,515	52,569	52,659	48.2	47.9	47.9	47.9
Goods-producing.....	4,063	4,051	4,040	4,044	22.8	22.4	22.3	22.3
Mining and logging.....	99	108	110	111	13.5	13.3	13.5	13.5
Construction.....	714	710	707	710	13.0	12.8	12.8	12.8
Manufacturing.....	3,250	3,233	3,223	3,223	28.1	27.5	27.4	27.3
Durable goods.....	1,719	1,715	1,714	1,717	24.1	23.4	23.3	23.3
Nondurable goods.....	1,531	1,518	1,509	1,506	34.5	34.2	34.1	34.0
Private service-providing.....	47,953	48,464	48,529	48,615	53.2	53.0	53.0	53.0
Trade, transportation, and utilities.....	9,979	9,993	10,009	10,032	40.3	40.0	40.0	39.9
Wholesale trade.....	1,644.2	1,672.2	1,672.1	1,672.8	30.0	30.1	30.1	30.1
Retail trade.....	7,183.9	7,182.8	7,197.2	7,214.1	49.7	49.1	49.1	49.1
Transportation and warehousing.....	1,015.2	1,003.8	1,005.1	1,009.6	23.8	23.4	23.5	23.3
Utilities.....	135.4	134.4	134.9	135.1	24.6	24.3	24.3	24.3
Information.....	1,094	1,079	1,079	1,080	40.6	40.6	40.7	40.6
Financial activities.....	4,458	4,425	4,432	4,440	58.5	58.1	58.1	58.2
Professional and business services.....	7,518	7,705	7,711	7,723	44.5	44.5	44.5	44.5
Education and health services.....	15,215	15,439	15,461	15,483	77.0	76.7	76.7	76.7
Leisure and hospitality.....	6,821	6,945	6,957	6,976	52.2	52.3	52.2	52.3
Other services.....	2,868	2,878	2,880	2,881	52.9	52.8	52.8	52.7
Government.....	12,641	12,525	12,520	12,519	56.8	56.9	57.0	57.0

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Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p
Total private.....	88,974	90,385	90,520	90,710
Goods-producing.....	12,808	13,064	13,049	13,099
Mining and logging.....	553	612	613	618
Construction.....	4,162	4,191	4,179	4,199
Manufacturing.....	8,093	8,261	8,257	8,282
Durable goods.....	4,865	5,027	5,039	5,059
Nondurable goods.....	3,228	3,234	3,218	3,223
Private service-providing.....	76,166	77,321	77,471	77,611
Trade, transportation, and utilities.....	20,915	21,188	21,235	21,289
Wholesale trade.....	4,383.6	4,451.0	4,452.0	4,463.0
Retail trade.....	12,434.9	12,605.2	12,647.8	12,674.2
Transportation and warehousing.....	3,657.4	3,690.9	3,693.5	3,709.6
Utilities.....	439.2	440.8	441.8	442.2
Information.....	2,166	2,136	2,133	2,141
Financial activities.....	5,845	5,830	5,834	5,840
Professional and business services.....	13,861	14,252	14,276	14,305
Education and health services.....	17,328	17,623	17,658	17,688
Leisure and hospitality.....	11,514	11,723	11,762	11,769
Other services.....	4,537	4,569	4,573	4,579

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

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Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.5	33.7	33.6	33.7
Goods-producing.....	40.5	40.9	40.9	41.0
Mining and logging.....	44.9	47.6	47.2	47.3
Construction.....	38.6	38.9	39.1	39.2
Manufacturing.....	41.3	41.5	41.4	41.5
Durable goods.....	41.6	41.8	41.7	41.9
Nondurable goods.....	40.7	40.9	40.8	40.8
Private service-providing.....	32.3	32.4	32.4	32.5
Trade, transportation, and utilities.....	33.6	33.8	33.7	33.9
Wholesale trade.....	38.2	38.6	38.5	38.6
Retail trade.....	30.5	30.6	30.6	30.9
Transportation and warehousing.....	37.7	37.7	37.8	37.8
Utilities.....	42.2	41.8	41.7	41.1
Information.....	36.1	36.2	36.1	36.1
Financial activities.....	36.3	36.5	36.3	36.3
Professional and business services.....	35.3	35.2	35.2	35.2
Education and health services.....	32.1	32.3	32.3	32.3
Leisure and hospitality.....	24.7	24.8	24.8	24.9
Other services.....	30.7	30.8	30.8	30.9
AVERAGE OVERTIME HOURS				
Manufacturing.....	4.0	4.1	4.1	4.1
Durable goods.....	4.1	4.2	4.1	4.2
Nondurable goods.....	3.9	4.0	4.0	3.9

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P	Dec. 2010	Oct. 2011	Nov. 2011 ^P	Dec. 2011 ^P
Total private.....	\$19.23	\$19.53	\$19.54	\$19.54	\$ 644.21	\$ 658.16	\$ 656.54	\$ 658.50
Goods-producing.....	20.49	20.76	20.77	20.84	829.85	849.08	849.49	854.44
Mining and logging.....	24.02	24.79	24.89	24.58	1,078.50	1,180.00	1,174.81	1,162.63
Construction.....	23.44	23.74	23.76	23.90	904.78	923.49	929.02	936.88
Manufacturing.....	18.80	19.00	18.98	19.05	776.44	788.50	785.77	790.58
Durable goods.....	20.03	20.19	20.15	20.13	833.25	843.94	840.26	843.45
Nondurable goods.....	16.91	17.11	17.12	17.32	688.24	699.80	698.50	706.66
Private service-providing.....	18.97	19.26	19.28	19.27	612.73	624.02	624.67	626.28
Trade, transportation, and utilities.....	16.97	17.20	17.21	17.13	570.19	581.36	579.98	580.71
Wholesale trade.....	21.79	22.02	21.99	21.96	832.38	849.97	846.62	847.66
Retail trade.....	13.36	13.53	13.58	13.51	407.48	414.02	415.55	417.46
Transportation and warehousing.....	19.28	19.59	19.53	19.48	726.86	738.54	738.23	736.34
Utilities.....	30.13	30.93	31.33	31.11	1,271.49	1,292.87	1,306.46	1,278.62
Information.....	26.09	26.73	26.72	26.78	941.85	967.63	964.59	966.76
Financial activities.....	21.63	21.94	22.05	22.14	785.17	800.81	800.42	803.68
Professional and business services.....	22.84	23.15	23.18	23.19	806.25	814.88	815.94	816.29
Education and health services.....	20.42	20.87	20.87	20.90	655.48	674.10	674.10	675.07
Leisure and hospitality.....	11.31	11.49	11.49	11.49	279.36	284.95	284.95	286.10
Other services.....	17.24	17.30	17.33	17.37	529.27	532.84	533.76	536.73

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p	Percent change from: Nov. 2011 - Dec. 2011 ^p	Dec. 2010	Oct. 2011	Nov. 2011 ^p	Dec. 2011 ^p	Percent change from: Nov. 2011 - Dec. 2011 ^p
Total private.....	99.6	101.8	101.6	102.1	0.5	128.0	132.8	132.7	133.4	0.5
Goods-producing.....	79.3	81.7	81.6	82.1	0.6	99.5	103.8	103.7	104.7	1.0
Mining and logging.....	131.9	154.8	153.8	155.3	1.0	184.3	223.2	222.6	222.1	-0.2
Construction.....	80.4	81.6	81.8	82.4	0.7	101.8	104.6	105.0	106.4	1.3
Manufacturing.....	76.7	78.7	78.5	78.9	0.5	94.3	97.8	97.4	98.3	0.9
Durable goods.....	76.0	78.9	78.9	79.6	0.9	95.1	99.5	99.3	100.1	0.8
Nondurable goods.....	77.4	77.9	77.4	77.5	0.1	92.5	94.2	93.6	94.8	1.3
Private service-providing.....	105.2	107.1	107.3	107.9	0.6	136.8	141.5	141.9	142.5	0.4
Trade, transportation, and utilities.....	98.0	99.8	99.8	100.6	0.8	118.6	122.5	122.5	122.9	0.3
Wholesale trade.....	98.6	101.2	100.9	101.5	0.6	126.6	131.2	130.8	131.2	0.3
Retail trade.....	96.0	97.6	98.0	99.1	1.1	109.9	113.2	114.0	114.8	0.7
Transportation and warehousing.....	103.8	104.7	105.1	105.6	0.5	126.9	130.2	130.2	130.4	0.2
Utilities.....	94.8	94.2	94.2	93.0	-1.3	119.2	121.7	123.2	120.7	-2.0
Information.....	89.3	88.3	87.9	88.2	0.3	115.3	116.8	116.3	117.0	0.6
Financial activities.....	101.5	101.8	101.3	101.4	0.1	135.8	138.1	138.2	138.9	0.5
Professional and business services.....	109.7	112.4	112.6	112.9	0.3	149.0	154.9	155.3	155.7	0.3
Education and health services.....	120.0	122.8	123.0	123.2	0.2	161.1	168.5	168.8	169.3	0.3
Leisure and hospitality.....	104.2	106.6	106.9	107.4	0.5	133.9	139.0	139.5	140.2	0.5
Other services.....	97.7	98.7	98.8	99.3	0.5	122.7	124.4	124.8	125.6	0.6

1 Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

2 The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

3 The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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